

**Civil Service Commission
Regular Meeting
November 12, 2024 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Tuesday, November 12, 2024, at 3:30 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: +1 253 215 8782 US (Tacoma)

Zoom: <https://zoom.us/j/98261446882>

Meeting ID: 982 6144 6882

AGENDA MODIFICATIONS

AUDIENCE PARTICIPATION

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Terry Mendoza, Human Resources Analyst

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Terry Mendoza, Human Resources Analyst

Fax number: 253-288-4305

Email written comments to: tmendoza@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone 253-931-3040, or by email (tmendoza@auburnwa.gov).

APPROVAL OF MINUTES

- A. Approval of the October 8, 2024, Commission Meeting Minutes

ACTION ITEMS

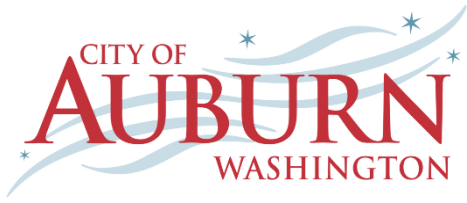
- A. Approval of the Entry Level Police Officer Eligibility List
- B. Approval of the Lateral Police Officer Eligibility List
- C. Approval of the Police Services Specialist Eligibility List

UNFINISHED BUSINESS

NEW BUSINESS

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the October 8, 2024, Commission Meeting Minutes

Meeting Date:

November 12, 2024

Department:

Human Resources and Risk
Management

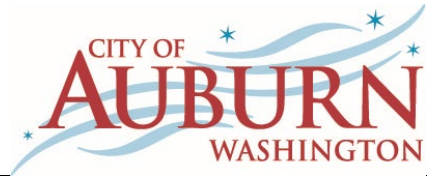
Attachments:

10-08-24 CSC Minutes

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

CIVIL SERVICE COMMISSION

Meeting Minutes



DATE/LOCATION: October 8, 2024, at 3:30 p.m.
****VIRTUAL MEETING via ZOOM****

MEMBERS PRESENT: David Boyd, Member, and John Boatman, Member

STAFF PRESENT: Mark Caillier, Chief of Police; Sam Betz, Assistant Chief of Police, Paul Byrne, Deputy City Attorney, and Terry Mendoza, Civil Service Examiner

MEMBERS EXCUSED: David Menke, Chair Pro Tem

I. **CALL TO ORDER:** Member Boyd called the meeting to order at 3:39 p.m.

II. **AGENDA MODIFICATIONS:**
There were no agenda modifications.

III. **PUBLIC PARTICIPATION:**
There was no public participation.

IV. **CITIZEN INPUT AND/OR CORRESPONDENCE:**
There was no citizen input and/or correspondence received.

V. **NEW COMMISSION MEMBER INTRODUCTION**

VI. **ELECTION OF CHAIR AND CHAIR PRO TEM**
Member Boatman nominated Member Menke for Chair. Second by Member Boyd. Nomination passed.
Member Boatman nominated Member Boyd for Chair Pro Tem. Member Boyd concurred. Nomination passed.

VII. **APPROVAL MINUTES:** Approval of September 10, 2024, Civil Service Commission meeting minutes.

<i>FIRST:</i>	Boatman	<i>SECOND:</i>		<i>CONCUR:</i>	Boyd	APPROVED
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VIII. **APPROVAL OF THE ENTRY LEVEL POLICE OFFICER ELIGIBILITY LIST:**

<i>FIRST:</i>	Boatman	<i>SECOND:</i>		<i>CONCUR:</i>	Boyd	APPROVED
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IX. **APPROVAL OF THE LATERAL POLICE OFFICER ELIGIBILITY LIST:**

<i>FIRST:</i>	Boatman	<i>SECOND:</i>		<i>CONCUR:</i>	Boyd	APPROVED
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X. **APPROVAL OF THE POLICE SERVICES SPECIALIST ELIGIBILITY LIST:**

<i>FIRST:</i>	Boatman	<i>SECOND:</i>		<i>CONCUR:</i>	Boyd	APPROVED
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I. **UPDATES/NEW BUSINESS:**
Chief Caillier & Examiner Mendoza provided an update on candidates hired and those currently in background process.

II. **ADJOURN:** There being no further business to come before the Commission, the meeting adjourned at approximately 3:45 p.m.

APPROVED THE 12th DAY OF NOVEMBER 2024

David Boyd, Chair Pro Tem

Terry Mendoza, Chief Civil Service Examiner

*Informational Only

CIVIL SERVICE COMMISSION

Vacant, Chairman
David Menke, Chairman Pro Tem
David Boyd, Member

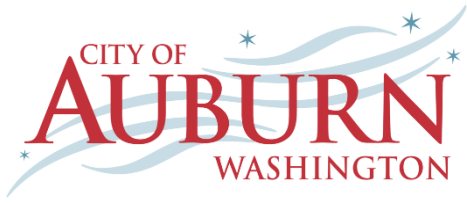
CIVIL SERVICE STAFF

Terry Mendoza Chief Examiner
P 253-876-1944 | F 253-288-4305
tmendoza@auburnwa.gov

c: Nancy Backus, Mayor
Mark Caillier, Chief of Police
Mike Mabis, Police Officers Guild

Candis Martinson, Director of HR/Risk Mgmt
Sam Betz, Assistant Chief of Police
Paul Byrne, Deputy City Attorney

Jason Whalen, City Attorney
Shawn Campbell, City Clerk



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Entry Level Police Officer Eligibility List

Meeting Date:

November 12, 2024

Department:

Human Resources and Risk
Management

Attachments:

CSC_ENTRY Elig List 11-01-24

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

November 1, 2024

Entry Level Police Officer Eligibility List -

Rank	Candidate	Total Score	Expiration Date
1	Hamaguchi,, Kishin	85.33	8/23/25
2	Read, Dane	83.57	10/11/25
3	Gordon, Jason	72.42	10/11/25
4	Wang, Nicholas	79.93	8/23/25
5	Brown, Kyle	79.33	10/17/25
6	Cardenas, Ronald	77.37	10/25/25
7	LaFrance, Evan	76.00	10/11/25
8	Karameti, Argon	75.33	10/11/25
9	Walls, Clayton	74.00	10/11/25
10	Savini, Nicole	73.85	8/23/25
10	Salazar-Sandoval, Eduardo	73.85	10/25/25
12	Rundhaug, Jacob	73.33	10/11/25
13	Abu-Saleh, Khalid	72.67	10/25/25
14	Vardishvili, Daviti	71.00	10/25/25
15	None, Anthony	70.00	10/25/25

Certified by the Civil Service Commission on November 12, 2024.

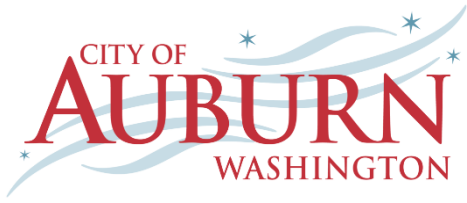
David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman – David Boyd, Chair Pro Tem – John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Lateral Police Officer Eligibility List

Meeting Date:

November 12, 2024

Department:

Human Resources and Risk
Management

Attachments:

CSC_LATERAL Elig List 10-21-
24

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

October 21, 2024

Lateral Police Officer Eligibility List –

Rank	Candidates	Total Score	Expiration Date
1	Pon, Keith	78.11	10/21/25
2	Garcia, Rafael	77.78	7/12/25
3	Mosa, Abdulghani	76.22	7/1/25
4	Welch, Jamal	72.33	10/21/25
5	Clyde, Anthony	70.00	10/14/25

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David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

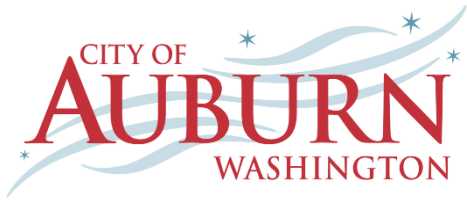
CIVIL SERVICE COMMISSION

David Menke, Chairman

David Boyd, Chair Pro Tem

John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Police Services Specialist Eligibility List

Meeting Date:

November 12, 2024

Department:

Human Resources and Risk
Management

Attachments:

CSC_PSS Elig List 10-10-24

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

October 10, 2024

Police Services Specialist Eligibility List –

Rank	Candidates	Score	Expiration Date (6 months)
1	Bayer, Kevin	92.00	4/10/25
2	Orsini, Kyle	88.67	3/26/25
3	Chihyon, Chihyon (CJ)	84.33	4/10/25
3	Shaw, Hailey	84.33	3/26/25
5	Murphy, Laura	83.00	4/10/25
6	Paredes, Stephanie	81.33	3/26/25
7	Couche, Rachel	80.33	4/10/25
8	Cunningham, Shalaya	78.67	4/10/25
9	Monis, Claremont	74.33	3/26/25

Certified by the Civil Service Commission on October 10, 2024.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman

David Boyd, Chair Pro Tem

John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner