



I. CALL TO ORDER

Mayor Nancy Backus called the meeting to order at 4:00 p.m.

A. Virtual Participation Link

1. Virtual Participation Link

The City Council Meeting was held virtually.

B. Roll Call

Councilmembers virtually present: Deputy Mayor Claude DaCorsi, Bob Baggett, Larry Brown, James Jeyaraj, Robyn Mulenga, Chris Stearns and Yolanda Trout-Manuel. Councilmember Stearns left the meeting at 5:00 p.m. and returned at 6:00 p.m.

Mayor Nancy Backus and the following department directors and staff members were present: Innovation and Technical Support Specialist Danika Olson and City Clerk Shawn Campbell.

The following department directors and staff members attended the meeting virtually: City Attorney Kendra Comeau, Director of Finance Jamie Thomas, Director of Administration Dana Hinman, Director of Parks, Arts, and Recreation Daryl Faber, Director of Public Works Ingrid Gaub, Director of Human Resources and Risk Management Candis Martinson and Chief of Police Dan O'Neil.

II. DISCUSSION ITEMS

A. 2021-2022 Biennial Budget Discussion

Director Thomas provided Council with the agenda for the budget workshop. She explained the changes for benefits and salary rounding adjustments in the budget book and increases to the internal service fund allocations.

Director Thomas presented Council with the Finance Department's proposed budget and a departmental overview. She also discussed the 2019-2020 accomplishments, 2021-2022 goals, the proposed changes for the 2021-2022 Budgets and the proposed Business and Occupation Tax

(B&O Tax).

Council discussed how the budget module works, complete totals for salary and benefits, the proposed B&O Tax and adding a square footage fee.

City Attorney Comeau presented Council with the Legal Department's budget. She reviewed the Legal Department's divisions, the 2019-2020 accomplishments, the 2021-2022 goals and the proposed 2021-2022 budget changes.

Director Tate presented Council with the Community Development's budget and provided a departmental overview. He also discussed the 2019-2020 accomplishments, the 2021-2022 goals and proposed budget changes.

Chief O'Neil presented Council with the Police Department's budget and provided a departmental overview. He also discussed the 2019-2020 accomplishments, the 2021-2022 goals and proposed budget changes..

Council discussed the take home police vehicles for the SWAT team, Police Departmental Leadership training, number of full time employees in relation to the number of calls, online reporting, community policing, cost of living increases for employees, Facility Master Plan and Police Department training.

Director Gaub presented Council with the Public Works General Fund budget. She reviewed the divisions that are funded out of the General Fund, the 2019-2020 accomplishments, the 2021-2022 goals and the proposed changes to the 2021-2022 Budget.

Council discussed Street Preservation Funds and photo enforcement.

Director Faber presented Council with the Parks, Art and Recreation budget and provided a departmental overview. He also discussed the 2019-2020 accomplishments, the 2020-2021 goals and the proposed changes to the 2021-2022 Budget.

Council discussed the green fees at the Golf Course, community events, maintenance of the parks, virtual classes and professional services for the Park's Department.

Director Thomas provided Council with an overview of the six Internal Service Funds.

Director Travis presented Council with the Innovation and Technology proposed budget and provided an IT departmental overview. He also discussed the 2019-2020 accomplishments, the 2021-2022 goals and the proposed changes for the 2021-2022 Budget. Assistant Director Riggs explained the interfund allocations.

Council discussed software costs, security, data storage and ransom ware.

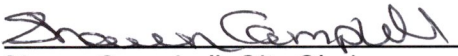
III. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 6:33p.m.

APPROVED this 19th day of October, 2020.



NANCY BACKUS, MAYOR



Shawn Campbell, City Clerk

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