



I. CALL TO ORDER

Mayor Nancy Backus called the meeting to order at 4:00 p.m.

A. Virtual Participation Link

1. Virtual Participation Link

The City Council Meeting was held virtually.

B. Roll Call

Councilmembers virtually present: Deputy Mayor Claude DaCorsi, Bob Baggett, Larry Brown, James Jeyaraj, Robyn Mulenga and Yolanda Trout-Manuel. Councilmember Chris Stearns arrived at 4:04 p.m.

Mayor Nancy Backus and the following department directors and staff members were present: Innovation and Technical Support Specialist Danika Olson and City Clerk Shawn Campbell.

The following department directors and staff members attended the meeting virtually: City Attorney Kendra Comeau, Director of Public Works Ingrid Gaub, Director of Community Development Jeff Tate, Director of Finance Jamie Thomas, Director of Parks, Arts, and Recreation Daryl Faber, Director of Innovation and Technology David Travis, Director of Administration Dana Hinman, Director of Human Resources and Risk Management Candis Martinson, Assistant Finance Director Kevin Fuhrer, Financial Planning Manager Bob Brooks, Chief of Police Dan O'Neil and Assistant Director of Innovation and Technology Ashley Riggs.

II. DISCUSSION ITEMS

A. 2021-2022 Biennial Budget Discussion

Director Thomas provided Council with a plan for the three budget special meetings, a 2020 General fund update, the revenue shortfall, the general fund revenue reduction, reallocation and reduction of expenditures, the actuals for both revenue and expenditures as of July 31, 2020. She reviewed the 2021-2022 budget goals including restoring employee salary and benefits, restoring staffing, restoring service levels, conservative financial planning and end 2022 with minimum reserve balances. She also reviewed the 2021-2022 budget considerations, the expenditure drivers

including payroll costs and benefit costs, the revenue projections, recurring revenues, new revenue, revenue reallocation, how the new program requests will be presented and the 2021-2022 Preliminary Budget Summary.

Director Hinman provided Council with the 2019-2020 Council and Mayor departmental accomplishments, 2021-2022 goals, the Junior City Council and the changes to the budget attributed to the Mayor and Council's budget. She also reviewed the Administration Departments divisions and provided an overview of the Emergency Management and Economic Development divisions, discussed the 2019-2020 departmental accomplishments, the 2021- 2022 goals, the proposed changes for the 2021-2022 budget, staffing and new program requests.

Mayor Backus called for a 5 minute recess at 6:07 p.m. The meeting reconvened at 6:14 p.m.

Director Martinson reported on the Human Resources Department and reviewed departmental duties, the 2019-2020 accomplishments, 2021-2022 goals, the proposed budget highlights, including, maintaining service levels and programs and adding an Equity Program Manager.

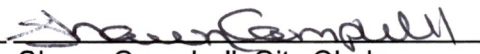
Council discussed golf course revenue, employee staff levels, when to implement new revenues, the goals for Council, salaries and benefits, adding an Equity Program Manager, Business and Occupation Tax, market studies, equity programs and the Association of Washington Cities (AWC) Wellness Award.

III. ADJOURNMENT

There being no further business to come before the Council, the meeting was adjourned at 6:47 p.m.

APPROVED this 19th day of October, 2020.


NANCY BACKUS, MAYOR


Shawn Campbell, City Clerk

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