



**INDEPENDENT COUNCIL SALARY  
COMMISSION COMMITTEE**

**April 26, 2016**

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**MINUTES**

**I. CALL TO ORDER**

Vice-Chair Ronnie Beyersdorf, called the meeting to order at 2:25 P.M. in the City of Auburn Conference Room 3 located on the second floor of City Hall, 25 W Main Street, Auburn WA. Committee members present were. Terry Hurlbut, Ronnie Beyersdorf, and Nancy Colson. Staff members present included: Mayor Nancy Backus, Director of Human Resources/Risk Management Rob Roscoe, Compensation/Employee Relations Manager Aaron Barber, and Human Resources Assistant Melissa Medisch. Chair Isaiah Johnson notified the committee of his tardiness due to work, and joined the meeting late.

**II. APPROVAL OF MINUTES**

Minutes of the April 21, 2015, meeting were reviewed. It was moved and seconded to approve the minutes as submitted

**III. DISCUSSION**

The salary information that was decided last year was sent to each committee member prior to the meeting. The councilmembers' salaries are currently one thousand two hundred dollars (\$1,200.00) per month, with an additional four hundred dollars (\$400 00) per month for the Deputy Mayor. In addition, the councilmembers are allowed up to two hundred dollars (\$200 00) per month for attending regional committee meetings for which the councilmember was appointed, or (\$50 00) per meeting up to four (4).

There was discussion around modest increases each year to keep up with inflation as well as for budgeting purposes, versus large increases every few years and having to try to accommodate that in the budget. It was decided that a two percent (2%) increase is reasonable as it matches what the unaffiliated staff receive and can be budgeted and forecasted accordingly. The Commission will continue to come together to review the salaries each year as set forth by the ordinance.

With a two percent (2%) increase, the councilmembers' salaries will be increased to one thousand two hundred twenty four dollars (\$1,224 00) per month, and the Deputy Mayor shall be compensated at one thousand six hundred thirty two dollars (\$1,632.00) per month.

It was moved and seconded to adopt a two percent (2%) increase for all councilmembers. There was a unanimous vote for the councilmembers' salaries to be increased.

There was additional discussion around the compensation for meeting attendance. Mayor Backus explained that this was originally intended to be in place for those councilmembers that were appointed to terms on regional, state, and/or national committees. In addition, this is only for formally structured meetings when they are appointed by the Mayor to serve a given term, and not when they are attending verbally or via teleconference, the attendance must take place in person. There has been some confusion on the verbiage presented regarding this compensation, and the Mayor was seeking the Commission's advice.

The 2016 salary schedule shall read:

"3. In addition to the City Councilmember compensation specified above, Councilmembers who are appointed by the Mayor to serve on regional boards, commissions, and committees on behalf of the City shall receive an additional payment of \$50 00 per meeting for attendance at the meetings of such regional boards, commissions, or committees, up to a maximum of four meetings per month and a maximum of \$200 00 per month as described in Auburn City Code Section 2.51 020(B)."

It was moved and seconded to adopt the new language for the salary schedule, and approved with a unanimous vote.

The Committee will meet again next year Notices will be mailed to the committee members.

## ADJOURNMENT

There being no further business, the meeting adjourned at 2:57 P.M.

APPROVED THE \_\_\_\_\_ DAY OF \_\_\_\_\_ 2016

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Isaiah Johnson, Chair

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Melissa Medisch, H.R. Assistant