



**INDEPENDENT COUNCIL SALARY
COMMISSION COMMITTEE**

April 23rd, 2019

MINUTES

I. CALL TO ORDER

Chair Isaiah Johnson, called the meeting to order at 3:47 P.M. in the City of Auburn Conference Room 3 located on the second floor of City Hall, 25 W. Main Street, Auburn WA. Committee members present were: Nancy Colson and Ronnie Beyersdorf. Staff members present included: Director of HR & Risk Management, Candis Martinson, Compensation/Employee Relations Manager, Aaron Barber, and Human Resources Assistant, Jean Sumers.

II. DISCUSSION

The Commission started the conversation discussing previous Committee members commitments to serve. Even though their commitment is officially over, because we have not replaced them, are they expected to remain active until they are replaced? Terry Hurlbut may still live in the area and, per Candis, she would discuss further with the City Attorney, Steve Gross. Also, Candis informed the Commission of a potential candidate to replace one of the open positions.

This meeting was to discuss both the City Councilmembers salaries as well as the Mayor's salary and decide if those salaries should be adjusted. Aaron provided Mayor and Councilmembers' Salary/Benefit comparison data to analyze Auburn with several other cities with a population of fifty percent (50%) above and below Auburn's population. Aaron explained the CPI comparisons and said the City is projecting a potential 3% increase for Unaffiliated employees in 2020. As for the Mayor's salary, the commission agreed that the Mayor supervises people that earn more than she does. Ronnie stated that he attended the Mayor's address to the City, she did a great job projecting her vision for the City. Ronnie suggests that her effective leadership and her performance need to be rewarded and Isaiah and Nancy agreed. Isaiah stated that the Mayor has been very welcoming to all people in Auburn, all races and ethnicities, and it shows.

It was moved by Ronnie to approve a three percent (3%) salary increase for the Councilmembers with an effective date of June 1st, 2019, seconded by Nancy. It was voted and approved unanimously 3/0. The increase equals thirty eight dollars and fifty eight cents (\$38.58) per month. It was also moved by Ronnie to approve a four and a half percent (4.5%) salary increase for the Mayor effective January 1st, 2020, seconded by Nancy. Voted and approved unanimously 3/0.

The increase equals five hundred eighty-eight dollars and sixty five cents (\$588.65) per month.

The Commission will meet again next year.

ADJOURNMENT

There being no further business, the meeting was adjourned at 4:16 p.m.

APPROVED THE _____ DAY OF _____ 2019

Isaiah Johnson, Chair

Jean Sumers, H.R. Assistant