



**INDEPENDENT COUNCIL SALARY
COMMISSION COMMITTEE**

April 10th, 2018

MINUTES

I. CALL TO ORDER

Chair Isaiah Johnson, called the meeting to order at 2:05 P.M. in the City of Auburn Conference Room 3 located on the second floor of City Hall, 25 W. Main Street, Auburn WA. Committee members present were: Isaiah Johnson, Terry Hurlbut, and Nancy Colson. Staff members present included: Compensation/Employee Relations Manager Aaron Barber, and Human Resources Assistant, Jean Sumers.

II. APPROVAL OF MINUTES

Minutes of the March 14, 2017, meeting were reviewed. It was moved to approve the minutes as submitted, followed by a unanimous vote.

III. DISCUSSION

The chair asked for discussion and review of the Compensation Comparison for the Council members.

Per Aaron Barber, we did not have the 2018 comparison data of surrounding cities, as Aaron had not been instructed to collect the data for 2018. Instead, he referred to the previous year (2017) of the 15 comparable jurisdictions. In 2017, the average council salary was one thousand three hundred and forty eight dollars (\$1,348), the Median salary was one thousand two hundred and thirty four dollars (\$1,234) and the City of Auburn council salary was one thousand four hundred and forty eight dollars (\$1,448). Above the average and above the median. At the March 14th, 2017 meeting, the committee approved a two percent (2%) increase, which aligned with the Unaffiliated increase for 2017. The committee believes that Auburn is in the right place and compensating fairly compared to other local jurisdictions.

It was moved to approve and proceed with a three percent (3%) increase for 2018, which aligns with the Unaffiliated increase for 2018. The councilmembers' monthly salaries are approved to be increased to one thousand two hundred eighty five dollars and ninety three cents (\$1,285.93), and the Deputy Mayor's compensation is approved to be increased to one thousand seven hundred and fourteen dollars and fifty eight cents (\$1,714.58).

Terry Hurlbut announced this would be his last committee meeting. He has already submitted his letter to the Mayor.

The Committee will meet again next year.

ADJOURNMENT

There being no further business, the meeting adjourned at 2:15 P.M.

APPROVED THE _____ DAY OF _____ 2018

Isaiah Johnson, Chair

Jean Sumers, H.R. Assistant