



**Civil Service Commission
Regular Meeting
January 14, 2025 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Tuesday, January 14, 2025, at 3:30 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: (253) 215-8782

Toll Free: (305) 224-1968

Zoom: <https://zoom.us/j/99079802591>

AGENDA MODIFICATIONS

AUDIENCE PARTICIPATION

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Terry Mendoza, Human Resources Analyst

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Terry Mendoza, Human Resources Analyst

Fax number: 253-288-4305

Email written comments to: tmendoza@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone 253-931-3040, or by email (tmendoza@auburnwa.gov).

APPROVAL OF MINUTES

- A. Approval of the December 10, 2024, Civil Service Commission Meeting minutes

DISCUSSION ITEMS

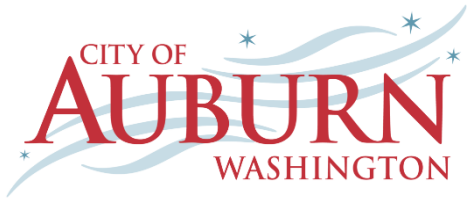
ACTION ITEMS

- A. Election of Chair and Chair Pro Tem for 2025
- B. Approval of the Entry Level Police Officer Eligibility List
- C. Approval of the Police Services Specialist Eligibility List
- D. Approval of the Animal Control Officer Eligibility List

NEW BUSINESS

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the December 10, 2024, Civil Service Commission Meeting minutes

Meeting Date:

January 14, 2025

Department:

Human Resources and Risk
Management

Attachments:

CSC Minutes 12-10-24

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**



**Civil Service Commission
Regular Meeting
December 10, 2024 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

MINUTES

CALL TO ORDER

Chair David Menke called the meeting to order at 3:31 p.m. Since Chair Menke was unable to join via video he turned the meeting over to Chair Pro Tem David Boyd.

Present on the zoom call was Member John Boatman and Chief Mark Caillier. Also included on the Zoom call and in person (Conference Room 3, City Hall) was Chief Examiner Terry Mendoza.

Assistant Chief of Police Sam Betz was excused.

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Tuesday, December 10, 2024, at 3:30 p.m. will be held virtually via Zoom and in person (Conference Room 3, 2nd Floor, City Hall).

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:
Telephone: 253-215-8782

Zoom: <https://zoom.us/j/96869940732>

Examiner Mendoza reported that there was no person(s) from the public participating in the meeting, either virtually or in person.

Examiner Mendoza reported that there was no person(s) from the public participating in the meeting, either virtually or in person.

AGENDA MODIFICATIONS

There were no agenda modifications..

AUDIENCE PARTICIPATION

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APPROVAL OF MINUTES

- A. Approval of the November 12, 2024, Civil Service Commission Meeting minutes

Motion by Member Boatman to approve the minutes as published. Second by Chair Menke.

MOTION PASSED UNANIMOUSLY. 3-0

DISCUSSION ITEMS

ACTION ITEMS

- A. Approval of the Entry Level Police Officer Eligibility List

Motion by Member Boatman to approve the Entry Level Police Officer eligibility list dated December 6, 2024 as published. Second by Chair Menke.

MOTION PASSED UNANIMOUSLY. 3-0

- B. Approval of the Lateral Police Officer Eligibility List

Motion by Member Boatman to approve the Lateral Police Officer eligibility list dated December 3, 2024 as published. Second by Chair Menke.

MOTION PASSED UNANIMOUSLY. 3-0

- C. Approval of the Police Services Specialist Eligibility List

Motion by Member Boatman to approve the Police Services Specialist eligibility list dated December 5, 2024 as published. Second by Chair Menke.

MOTION PASSED UNANIMOUSLY. 3-0

D. Approval of Class Specification 22.04 Police Services Specialist

Motion by Member Boatman to approve the recommended changes to the Class Specification 22.04 for Police Services Specialist.. Second by Chair Menke.

MOTION PASSED UNANIMOUSLY. 3-0

E. Approval of Class Specification 22.06 Police Services Specialist Supervisor

Motion by Member Boatman to approve the recommended changes to the Class Specification 22.06 for Police Services Specialist Supervisor.. Second by Chair Menke.

MOTION PASSED UNANIMOUSLY. 3-0

UNFINISHED BUSINESS

NEW BUSINESS

Examiner Mendoza provided updates to the Commission on Police hiring/recruitment.

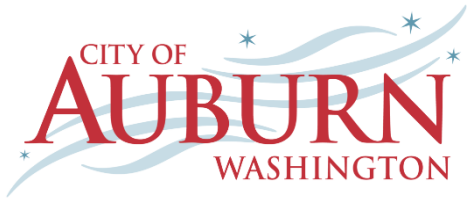
ADJOURNMENT

There being no further business to come before the Commission, the meeting was adjourned at 3:35 p.m.

APPROVED this ____ day of _____ 2025.

David Menke, Chairman

Terry Mendoza, Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Election of Chair and Chair Pro Tem for 2025

Meeting Date:

January 14, 2025

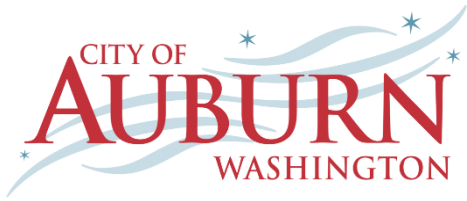
Department:

Human Resources and Risk
Management

Attachments:

None

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Entry Level Police Officer Eligibility List

Meeting Date:

January 14, 2025

Department:

Human Resources and Risk
Management

Attachments:

Entry Level Police Officer
Eligibility List

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

January 9, 2025

Entry Level Police Officer Eligibility List –

Rank	Candidate	Total Score	Expiration Date
1	Ross, Justin	83.83	01/09/26
2	Read, Dane	83.57	10/11/25
3	Johnson, Joseph	82.32	11/14/25
4	Gutierrez, Yaquelin	81.20	01/03/26
5	Sando, Derek	78.33	01/03/26
6	Hardy, Joshua	76.33	01/09/26
7	LaFrance, Evan	76.00	10/11/25
8	Duda, Kyle	75.95	01/03/26
9	Salazar-Sandoval-Eduardo	73.85	10/25/25
9	Fowler, Caleb	73.85	01/09/26
11	Abu-Saleh, Khalid	72.67	10/25/25
12	Berry, Rafael	71.50	01/09/26
13	Driggs, Gregory	71.33	12/11/25
14	Sochirca, Will	71.17	11/14/25
15	Vardishvili, Daviti	71.00	10/25/25
16	Walsh, Tyler	70.00	01/03/26

Certified by the Civil Service Commission on January 14, 2025.

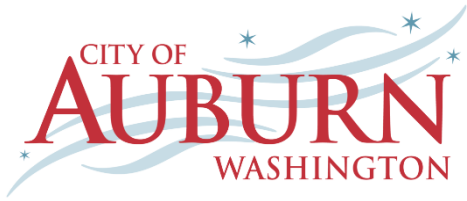
David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman – David Boyd, Chair Pro Tem – John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Police Services Specialist Eligibility List

Meeting Date:

January 14, 2025

Department:

Human Resources and Risk
Management

Attachments:

Police Services Specialist
Eligibility List

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

January 8, 2025

Police Services Specialist Eligibility List –

Rank	Candidates	Score	Expiration Date (6 months)
1	Orsini, Kyle	88.67	4/10/25
2	Shaw, Hailey	84.33	4/10/25
3	Murphy, Laura	83.00	3/26/25
4	Paredes, Stephanie	81.33	4/10/25
5	Couche, Rachel	80.33	4/10/25
6	Cunningham, Shalaya	78.67	3/26/25
7	Monis, Claremont	74.33	3/26/25

Certified by the Civil Service Commission on January 14, 2025.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

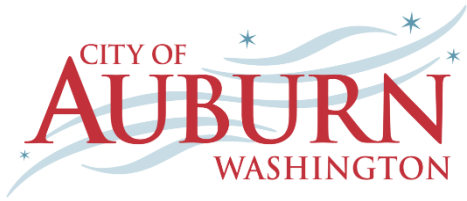
CIVIL SERVICE COMMISSION

David Menke, Chairman

David Boyd, Chair Pro Tem

John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Animal Control Officer Eligibility List

Meeting Date:

January 14, 2025

Department:

Human Resources and Risk
Management

Attachments:

Animal Control Officer Eligibility
List

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:****Councilmember:****Staff:**

December 31, 2024

Animal Control Officer Eligibility List -

Rank	Candidates	Score	Expiration Date <i>(6 months)</i>
1	Wieringa, Jon	86.39	7/1/25
2	Loki, Ville	74.03	7/1/25

Certified by the Civil Service Commission on January 14, 2025.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman

David Boyd, Chair Pro Tem

John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner