



**INDEPENDENT COUNCIL SALARY
COMMISSION COMMITTEE**

February 21, 2017

MINUTES

I. CALL TO ORDER

Chair Isaiah Johnson, called the meeting to order at 3:00 P.M. in the City of Auburn Conference Room 3 located on the second floor of City Hall, 25 W. Main Street, Auburn WA. Committee members present were: Isaiah Johnson, Terry Hurlbut, Ronnie Beyersdorf, Nancy Colson, and Cindy Gonzalez. Staff members present included: Director of Human Resources/Risk Management Rob Roscoe, Compensation/Employee Relations Manager Aaron Barber, and Human Resources Assistant Melissa Medisch. Eric Robertson was also in attendance.

II. APPROVAL OF MINUTES

Minutes of the April 26, 2016, meeting were reviewed. It was moved and seconded to approve the minutes as submitted, followed by a unanimous vote.

III. DISCUSSION

The salary information that was decided last year was sent to each committee member prior to the meeting. The committee approved a two percent (2%) increase in 2016, making the councilmembers' salaries currently one thousand two hundred twenty four dollars (\$1,224.00) per month, and the Deputy Mayor's compensation one thousand six hundred thirty two dollars (\$1,632.00) per month. In addition, the councilmembers are allowed up to two hundred dollars (\$200.00) per month for attending regional committee meetings for which the councilmember was appointed, or (\$50.00) per meeting up to four (4).

The committee believes that there is reason to increase the councilmembers' salaries again, and would like to do a market analysis of nearby jurisdictions. There was conversation around the compensation for the regional committee meetings, as a Council travel budget had recently been discussed. It was cleared up that a travel budget is completely separate from the Mayor appointed committees that would give them the additional fifty dollars (\$50.00) per meeting, per month, up to four (4).

It was moved and seconded to adopt a two percent (2%) increase for all councilmembers now, followed by a market review with potential adjustment (additional increase, decrease, or no change). There was a unanimous vote for the councilmembers' salaries to be increased. The councilmembers' salaries will

be one thousand two hundred forty eight dollars and forty eight cents (\$1,248.48) and the Deputy Mayor's compensation will be one thousand six hundred sixty four dollars and sixty four cents (\$1,664.64), until further notice based on the market review done by the committee.

The Committee will meet again on Tuesday, March 14, 2017, at 4:00 P.M. A calendar invite will be sent, and any market analysis documentation will be provided electronically prior to the meeting.

ADJOURNMENT

There being no further business, the meeting adjourned at 3:15 P.M.

APPROVED THE _____ DAY OF _____ 2017

Isaiah Johnson, Chair

Melissa Medisch, H.R. Assistant