



**Civil Service Commission
Regular Meeting
October 14, 2025 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Tuesday, October 14, 2025, at 3:30 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: (253) 215-8782

Toll Free: (305) 224-7368

Zoom: <https://zoom.us/j/99135365041>

AGENDA MODIFICATIONS

AUDIENCE PARTICIPATION

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Terry Mendoza, Human Resources Analyst

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Terry Mendoza, Human Resources Analyst

Fax number: 253-288-4305

Email written comments to: tmendoza@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone 253-931-3040, or by email (tmendoza@auburnwa.gov).

APPROVAL OF MINUTES

- A. Approval of the September 9, 2025, Civil Service Commission Meeting Minutes

ACTION ITEMS

- A. Approval of the Entry Level Police Officer Eligibility List
- B. Approval of the Lateral Police Officer Eligibility List

NEW BUSINESS

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the September 9, 2025, Civil Service Commission Meeting Minutes

Meeting Date:

October 14, 2025

Department:

Human Resources and Risk Management

Attachments:

CS Commission Minutes 09-09-25

Budget Impact:

[ALTERNATIVE_ACTIONS]

Administrative Recommendation:

[AGENDA_ITEM_CUSTOM_TEXT_1]

Background for Motion:

[AGENDA_ITEM_CUSTOM_TEXT_2]

Background Summary:

[AGENDA_ITEM_CUSTOM_TEXT_3]

Councilmember:

Staff:



**Civil Service Commission
Regular Meeting
September 9, 2025 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

MINUTES

CALL TO ORDER

Chair David Menke called the meeting to order at 3:35 p.m.

Present on the Zoom call included Chair Pro Tem David Boyd, Member John Boatman, and Chief of Police Mark Caillier. Also included on the Zoom call and in person (City Hall, Conference Room 3) was Civil Service Examiner Terry Mendoza.

Assistant Chief Sam Betz was excused.

PUBLIC PARTICIPATION

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Examiner Mendoza reported that there were no participants from the public on the call or in person.

AGENDA MODIFICATIONS

There were no agenda modifications.

AUDIENCE PARTICIPATION

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Examiner Mendoza advised that no correspondence from the public had been received.

APPROVAL OF MINUTES

A. Approval of the August 12, 2025, Civil Service Commission Meeting Minutes

Motion by Member Boatman to approve the minutes as published. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 3-0

ACTION ITEMS

A. Approval of the Entry Level Police Officer Eligibility List

Motion by Member Boatman to approve the Entry Level Police Officer eligibility list dated September 3, 2025. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 3-0

B. Approval of the Lateral Police Officer Eligibility List

Motion by Member Boatman to approve the Entry Level Police Officer eligibility list dated September 4, 2025. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 3-0

NEW BUSINESS

Examiner Mendoza provided updates on recruitment and new hires.

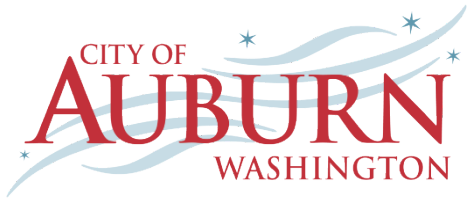
ADJOURNMENT

There being no further business to come before the Commission, the meeting was adjourned at 3:41 p.m.

APPROVED this 14th day of October 2025.

David Menke, Chairman

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Entry Level Police Officer Eligibility List

Meeting Date:

October 14, 2025

Department:

Human Resources and Risk
Management

Attachments:

CSC_ENTRY Elig List 10-10-25

Budget Impact:

[ALTERNATIVE_ACTIONS]

Administrative Recommendation:

[AGENDA_ITEM_CUSTOM_TEXT_1]

Background for Motion:

[AGENDA_ITEM_CUSTOM_TEXT_2]

Background Summary:

[AGENDA_ITEM_CUSTOM_TEXT_3]

Councilmember:

Staff:

October 10, 2025

Entry Level Police Officer Eligibility List -

Rank	Candidate	Total Score	Expiration Date
1	Balch, Beau	83.30	8/28/26
2	Vaughn, Jon	80.67	7/31/26
3	Nelson, Eli	80.33	8/22/26
4	NeSmith, Grant	79.45	9/12/26
5	Wersom, Nahom	79.20	9/12/26
6	Glover III, Robert	77.73	10/9/26
7	Williams, Alexander	75.33	8/22/26
8	Ercanbrack, Quaid	75.00	10/9/26
9	Smith, John	74.33	8/22/26
10	Cuevas Lopez, Israel	73.85	10/9/26
11	Devine, Dayne	73.67	8/22/26
11	Peters, Alexis	73.67	9/12/26
13	Kondraska, Anka	73.50	10/9/26
14	Nelson, Kole	72.67	8/22/26
15	Tubb, David	72.00	7/31/26
16	Fennell, George	71.83	8/22/26
17	Pense, Justin	71.33	9/12/26
18	Clark, Kyle	70.67	7/25/26
19	Lowe, Nathan	70.33	8/22/26
19	Aikas, Logan	70.33	8/22/26
19	Tylarchuk, Dmytro	70.33	10/9/26
19	Gravitt-Rickerson, Tyson	70.33	10/9/26
23	Stolle, Douglas	70.00	10/9/26
23	Coker, Aiden	70.00	10/9/26

Certified by the Civil Service Commission on October 14, 2025.

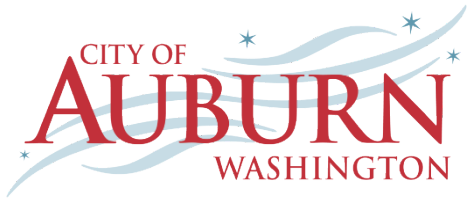
David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman – David Boyd, Chair Pro Tem – John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Lateral Police Officer Eligibility List

Meeting Date:

October 14, 2025

Department:

Human Resources and Risk
Management

Attachments:

CSC_LATERAL Elig List 10-03-
25

Budget Impact:

[ALTERNATIVE_ACTIONS]

Administrative Recommendation:

[AGENDA_ITEM_CUSTOM_TEXT_1]

Background for Motion:

[AGENDA_ITEM_CUSTOM_TEXT_2]

Background Summary:

[AGENDA_ITEM_CUSTOM_TEXT_3]

Councilmember:

Staff:

October 3, 2025

Lateral Police Officer Eligibility List -

Rank	Candidates	Total Score	Expiration Date
1	Mbaye, Pape	80.67	10/3/26
2	Walters, Fletcher	78.00	10/1/26
3	Schreiber, Patrick	71.22	9/4/26

Certified by the Civil Service Commission on October 14, 2025.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman

David Boyd, Chair Pro Tem

John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner