



**Civil Service Commission
Regular Meeting
February 10, 2026 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Tuesday, February 10, 2026, at 3:30 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: (253) 315-8782

Toll Free: (305) 224-7368

Zoom: <https://zoom.us/j/93917931353>

AGENDA MODIFICATIONS

PUBLIC COMMENT

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Terry Mendoza, Human Resources Analyst

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Terry Mendoza, Human Resources Analyst

Fax number: 253-288-4305

Email written comments to: tmendoza@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone 253-931-3040, or by email (tmendoza@auburnwa.gov).

APPROVAL OF MINUTES

- A. Approval of the November 12, 2025, Civil Service Commission Meeting Minutes

ACTION ITEMS

- A. Approval of the Animal Control Officer Eligibility List
- B. Approval of the Entry Level Police Officer Eligibility List
- C. Approval of the Lateral Police Officer Eligibility List

NEW BUSINESS

- A. Election of Chair and Chair Pro Tem for 2026

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the November 12, 2025, Civil Service Commission Meeting Minutes

Meeting Date:

February 10, 2026

Department:

Human Resources and Risk Management

Attachments:

CS Commission Minutes 11-12-25

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:



**Civil Service Commission
Regular Meeting
November 12, 2025 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

MINUTES

CALL TO ORDER

Chair Pro Tem David Boyd called the meeting to order at 3:33 p.m.

Present on the Zoom call included Member John Boatman, Chief of Police Mark Caillier, and Assistant Chief of Police Sam Betz. Also included on the Zoom call and in person (City Hall, Conference Room 3) was Civil Service Examiner Terry Mendoza.

Chair David Menke was excused.

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Wednesday, November 12, 2025 at 3:30 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: (253) 315-8782

Toll Free: (305) 224-7368

Zoom: <https://zoom.us/j/92096500904>

Examiner Mendoza reported that there were no participants from the public on the call or in person.

AGENDA MODIFICATIONS

There were no agenda modifications.

PUBLIC COMMENT

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Examiner Mendoza advised that no correspondence from the public had been received.

APPROVAL OF MINUTES

A. Approval of the October 14, 2025, Civil Service Commission Meeting Minutes

Motion by Member Boatman to approve the minutes as published. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

ACTION ITEMS

A. Approval of the Entry Level Police Officer Eligibility List

Motion by Member Boatman to approve the Entry Level Police Officer eligibility list dated November 7, 2025. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

B. Approval of the Lateral Police Officer Eligibility List

Motion by Member Boatman to approve the Lateral Police Officer eligibility list dated October 14, 2025. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

NEW BUSINESS

Chief Caillier and Examiner Mendoza provided updates on recruitment and new hires for the police department.

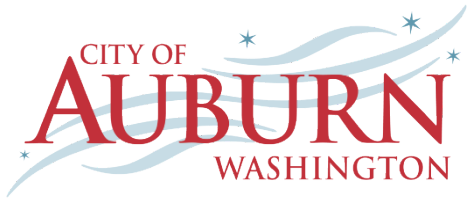
ADJOURNMENT

There being no further business to come before the Commission, the meeting was adjourned at 3:37 p.m.

APPROVED this 10th day of February 2026.

David Boyd, Chai Pro Tem

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Animal Control Officer Eligibility List

Meeting Date:

February 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

CSC_ACO Elig List 01-09-26

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:

January 9, 2026

Animal Control Officer Eligibility List -

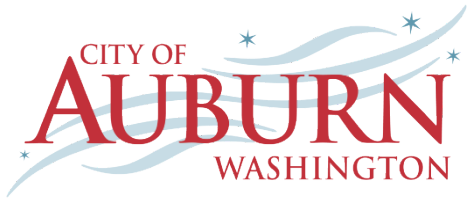
Rank	Candidates	Score	Expiration Date <i>(6 months)</i>
1	Morrison, Kendra	78.13	7/9/26
2	Shepherd, Dominique	73.61	6/30/26
3	Davidson, Dominique	71.25	6/30/26

Certified by the Civil Service Commission on February 10, 2026.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION
David Menke, Chairman
David Boyd, Chair Pro Tem
John Boatman, Member
Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Entry Level Police Officer Eligibility List

Meeting Date:

February 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

CSC_ENTRY Elig List 02-05-26

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:

February 5, 2026

Entry Level Police Officer Eligibility List -

Rank	Candidate	Total Score	Expiration Date
1	Whipple, Andrew	84.52	1/29/27
2	Greeves, James	82.68	1/29/27
3	Nelson, Eli	80.33	8/22/26
4	Carter, Kevin	78.00	1/29/27
5	Tozer, John	75.33	1/9/27
6	Nason, Jalen	75.00	1/9/27
7	ordova, Andrew	73.50	1/29/27
8	Locke, Brandon	72.67	1/9/27
9	Scherer, Benjamin	72.00	1/29/27
10	Steimle, Micael	71.33	12/18/26
11	Ceesay, Kalliy	71.00	11/7/26
12	Davidson, Jordan	70.67	1/29/27
13	Charles, Ralph	70.33	1/9/27
14	Davis, Miles	70.17	1/29/27
15	Kinzner, Joseph	70.00	1/9/27

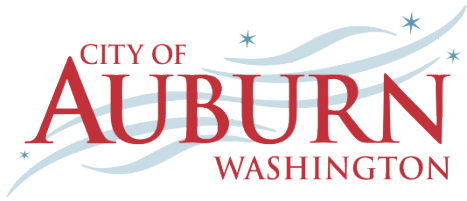
Certified by the Civil Service Commission on February 10, 2026.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

David Menke, Chairman – David Boyd, Chair Pro Tem – John Boatman, Member
Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Lateral Police Officer Eligibility List

Meeting Date:

February 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

CSC_LATERAL Elig List 01-16-
26

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:

January 16, 2026

Lateral Police Officer Eligibility List -

Rank	Candidates	Total Score	Expiration Date
1	Hardnett, Gary	82.22	01/16/27
2	Cassador, Niquelle	71.56	01/16/27

Certified by the Civil Service Commission on February 10, 2026.

David Menke, Chair

Terry Mendoza, Chief Civil Service Examiner

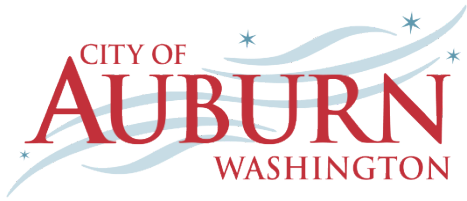
CIVIL SERVICE COMMISSION

David Menke, Chairman

David Boyd, Chair Pro Tem

John Boatman, Member

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Election of Chair and Chair Pro Tem for 2026

Meeting Date:

February 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

None

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff: