

**Civil Service Commission
Regular Meeting
March 10, 2026 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Civil Service Commission Meeting scheduled for Tuesday, March 10, 2026, at 3:30 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: (253) 315-8782

Toll Free: (305) 224-7368

Zoom: <https://zoom.us/j/92308974811>

ROLL CALL

AGENDA MODIFICATIONS

PUBLIC COMMENT

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Terry Mendoza, Human Resources Analyst

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Terry Mendoza, Human Resources Analyst

Fax number: 253-288-4305

Email written comments to: tmendoza@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone 253-931-3040, or by email (tmendoza@auburnwa.gov).

APPROVAL OF MINUTES

- A. Approval of the February 10, 2026, Civil Service Commission Meeting minutes

ACTION ITEMS

UNFINISHED BUSINESS

- A. Election of Chair Pro Tem for 2026

NEW BUSINESS

- A. Extension of the Police Sergeant Promotional Eligibility List
- B. Approval of the Entry Level Police Officer Eligibility List
- C. Approval of the Lateral Police Officer Eligibility List

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the February 10, 2026, Civil Service Commission Meeting minutes

Meeting Date:

March 10, 2026

Department:

Human Resources and Risk Management

Attachments:

CS Commission Minutes 02-10-26

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:



**Civil Service Commission
Regular Meeting
February 10, 2026 - 3:30 PM
City Hall 2nd Floor
Conference Room 3**

MINUTES

CALL TO ORDER

Chair Pro Tem David Boyd called the meeting to order at 3:45 p.m.

Present on the Zoom call included Member John Boatman, Chief of Police Mark Caillier, and Assistant Chief of Police Sam Betz. Examiner Terry Mendoza was also present on the Zoom call and in person (City Hall, Conference Room 3).

Chair David Menke was excused.

PUBLIC PARTICIPATION

No member from the public was present on the call or in person.

AGENDA MODIFICATIONS

There were no agenda modifications.

PUBLIC COMMENT

No correspondence or comment was received from the public for this meeting.

APPROVAL OF MINUTES

- A. Approval of the November 12, 2025, Civil Service Commission Meeting Minutes

Motion by Member Boatman to approve the minutes as published. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

ACTION ITEMS

- A. Approval of the Animal Control Officer Eligibility List

Motion by Member Boatman to approve the eligibility list dated January 9, 2026. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

B. Approval of the Entry Level Police Officer Eligibility List

Motion by Member Boatman to approve the eligibility list dated February 5, 2026. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

C. Approval of the Lateral Police Officer Eligibility List

Motion by Member Boatman to approve the eligibility list dated January 16, 2026. Second by Chair Pro Tem Boyd.

MOTION PASSED UNANIMOUSLY. 2-0

NEW BUSINESS

A. Election of Chair and Chair Pro Tem for 2026

Chair Pro Tem Boyd nominated John Boatman for the 2026 Chair position. Member Boatman accepted.

MOTION PASSED UNANIMOUSLY. 2-0

The nomination of the 2026 Chair Pro Tem position has been moved to the March Commission meeting.

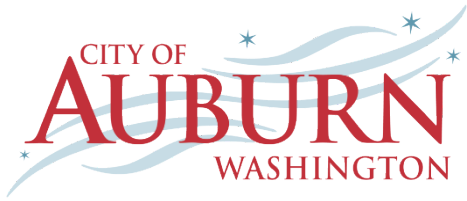
ADJOURNMENT

There being no further business to come before the Commission, the meeting was adjourned at 3:50 p.m.

APPROVED this 10th day of March 2026.

John Boatman, Chairman

Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Election of Chair Pro Tem for 2026

Meeting Date:

March 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

None

Budget Impact:

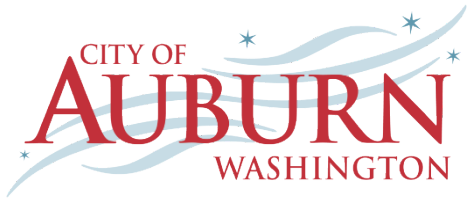
Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:



AGENDA BILL APPROVAL FORM

Agenda Subject:

Extension of the Police Sergeant Promotional Eligibility List

Meeting Date:

March 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

Sergeant Eligibility List March
2026

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:

March 2, 2026

Police Sergeant Eligibility List

Rank	Name
1	Anderson, Derek
2	DeRoche, Josh

The promotional eligibility list is extended for an additional six (6) months and will expire on September 27, 2026. The list can be recertified for one additional 6-month period through March 27, 2027.

Certified by the Commission on March 10, 2026.

John Boatman, Chairman

Terry Mendoza, Civil Service Examiner

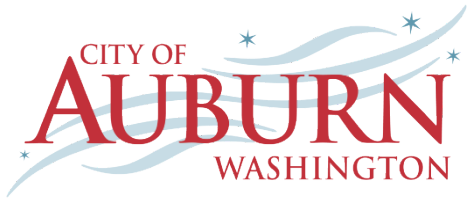
CIVIL SERVICE COMMISSION

John Boatman, Chairman

David Boyd, Chair Pro Tem

David Menke, Member

Terry Mendoza, Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Entry Level Police Officer Eligibility List

Meeting Date:

March 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

CSC_ENTRY Elig List 03-05-26

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:

March 5, 2026

Entry Level Police Officer Eligibility List -

Rank	Candidate	Total Score	Expiration Date
1	Whipple, Andrew	84.52	1/29/27
2	Peckham, Ray	77.67	2/20/27
3	Tozer, John	75.33	1/9/27
4	Nason, Jalen	75.00	1/9/27
5	Whittle, Cole	73.85	2/6/27
6	Locke, Brandon	72.67	1/9/27
7	Myers, Trent	72.33	2/20/27
8	Scherer, Benjamin	72.00	1/29/27
9	Steimle, Micael	71.33	12/18/26
10	Ceesay, Kalliy	71.00	11/7/26
11	Davidson, Jordan	70.67	1/29/27
12	Charles, Ralph	70.33	1/9/27
13	Davis, Miles	70.17	1/29/27
14	Kinzner, Joseph	70.00	1/9/27
14	Zehaie, Samuel	70.00	2/6/27

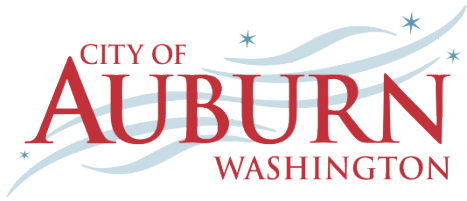
Certified by the Civil Service Commission on March 10, 2026.

John Boatman, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION

John Boatman, Chairman – David Boyd, Chair Pro Tem – David Menke, Member
Terry Mendoza, Chief Civil Service Examiner



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the Lateral Police Officer Eligibility List

Meeting Date:

March 10, 2026

Department:

Human Resources and Risk
Management

Attachments:

CSC_LATERAL Elig List 02-23-
26

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:

February 23, 2026

Lateral Police Officer Eligibility List -

Rank	Candidates	Total Score	Expiration Date
1	Hardnett, Gary	82.22	01/16/27
2	Miller, Krystal	73.78	2/23/27
3	Fairchild, Kaila	73.56	2/23/27
4	Cassador, Niquelle	71.56	1/16/27

Certified by the Civil Service Commission on March 10, 2026.

John Boatman, Chair

Terry Mendoza, Chief Civil Service Examiner

CIVIL SERVICE COMMISSION
John Boatman, Chairman
David Boyd, Chair Pro Tem
David Menke, Member
Terry Mendoza, Chief Civil Service Examiner