



**City Council  
Special Meeting  
February 19, 2026 - 9:00 AM  
Muckleshoot Casino Resort  
2402 Auburn Way South, Auburn, WA  
98002  
Prairie Convention Room**

## **MINUTES**

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### **CALL TO ORDER**

Mayor Backus called the meeting to order at 9:00 a.m. in the Muckleshoot Casino Resort, 2402 Auburn Way South, Auburn, Prairie Convention Room.

### **ROLL CALL**

Councilmembers present: Deputy Mayor Tracy Taylor, Hanan Amer, Kate Baldwin, Cheryl Rakes, Lisa Stirgus, and Clinton Taylor. Councilmember Brian Lott was excused.

Mayor Nancy Backus and the following staff members present included: Human Services Manager Jody Davison, Director of Human Resources and Risk Management Candis Martinson, Director of Finance Jamie Thomas, City Attorney Jason Whalen, Director of Parks, Arts, and Recreation Julie Krueger, Director of Public Works Ingrid Gaub, Chief of Police Mark Caillier, Director of Innovation and Technology David Travis, Director of Community Development Jason Krum, and City Clerk Shawn Campbell.

### **2027-2028 BIENNIAL BUDGET LEADERSHIP RETREAT DAY ONE**

#### **A. Mayor, Council, and Director Relationship Building**

Facilitator Shannon Kelley-Fong with Kelly-Fong Consulting led the Mayor, Council, and Directors in ground rule setting, team-building exercises, collaboration exercises, purpose exercises, and why people serve.

Mayor Backus recessed the meeting for 30 minutes at 12:20 p.m.  
Mayor Backus reconvened the meeting at 12:50 p.m.

#### **B. Discussion on Aligning City Vision, Mission, and Goals**

Facilitator Kelley-Fong reviewed interview questions and responses, the Core Commitments of Council, and Council's priorities including Safety, Fiscal Sustainability, Community Wellness, and Infrastructure.

C. Discussion of 2027-2028 Biennial Budget Priorities

Council did not discuss the 2027–2028 Biennial Budget Priorities on Day One of the Leadership Retreat.

**ADJOURNMENT**

There being no further business to come before the Council, the meeting was adjourned at 2:20 p.m.

APPROVED this 6th day of April 2026.

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NANCY BACKUS, MAYOR

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Shawn Campbell, City Clerk