

**Independent Salary Commission
Regular Meeting
April 17, 2026 - 9:00 AM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Independent Salary Commission Meeting scheduled for Friday, April 17, 2026, at 9:00 a.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: (253) 215-8782

Toll Free: (305) 224-1968

Meeting ID: 868 0856 7233

Zoom: <https://us06web.zoom.us/j/86808567233>

ROLL CALL

AGENDA MODIFICATIONS

PUBLIC COMMENT

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Samantha Norman, Human Resources Assistant

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Samantha Norman, Human Resources Assistant

Fax number: (253) 288-4305

Email written comments to: snorman@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone (253) 931-3040, or by email (snorman@auburnwa.gov).

ANNOUNCEMENTS, REPORTS, AND PRESENTATIONS

- A. Open Public Meetings Act (OPMA) and Public Records Act (PRA) Training

APPROVAL OF MINUTES

- A. Approval of the May 5, 2025, Meeting Minutes

ACTION ITEMS

- A. Election of Commission Chair
To serve a two-year term effective January 1, 2026, through December 31, 2027, in accordance with ACC 2.08.050.
- B. Election of Commission Vice Chair
To serve a two-year term effective January 1, 2026, through December 31, 2027, in accordance with ACC 2.08.050.

DISCUSSION ITEMS

- A. Legal review of ISC roles and responsibilities under Auburn City Code Chapter 2.08 and RCW 35.21.015

UNFINISHED BUSINESS

NEW BUSINESS

- A. Review and vote to adjust the Mayor's salary
- B. Review and vote to adjust the Deputy Mayor's salary
- C. Review and vote to adjust the Councilmembers' salaries

SCHEDULING OF NEXT MEETING

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Approval of the May 5, 2025, Meeting Minutes

Meeting Date:

April 17, 2026

Department:

Human Resources and Risk
Management

Attachments:

05-05-2025 Amended Minutes

Budget Impact:

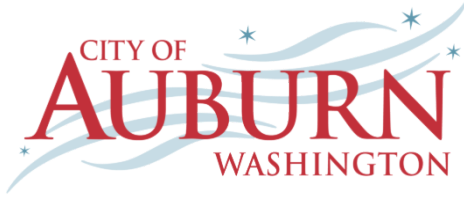
Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:



**Independent Salary Commission
Special Meeting
May 5, 2025 - 1:00 PM
25 W. Main St.
City Hall 2nd Floor
Conference Room 3**

**AMENDED
MINUTES**

CALL TO ORDER

Chair Anderson called the meeting to order at 1:08pm.

ROLL CALL

No committee member(s) were present in person. Committee member(s) present via Zoom included: Grantley Martelly, Judith "Judy" Anderson, and Trevon Cooper. Committee member(s) absent included: George Frasier.

Staff members present in person included: Director of HR & Risk Management, Candis Martinson; Assistant Director of HR, Aaron Barber; HR Court Coordinator, Haley Chuculate; HR Administrative Assistant, Samantha Norman; and City Attorney, Jason Whalen.

PUBLIC PARTICIPATION

The Independent Salary Commission Meeting was held both in person and virtually.

AUDIENCE PARTICIPATION

Written Comment:

The Independent Salary Commission received written comments from Fathi Fallak, which were forwarded to the commission prior to the meeting.

APPROVAL OF MINUTES

A. Minutes from the April 11, 2025, Meeting

Chair Anderson asked if there was any discussion on the April 11th, 2025, Independent Salary Commission meeting minutes. Having no questions or a need for a discussion, Commissioner Martelly moved and Commissioner Cooper seconded to approve the April 11th, 2025, meeting minutes. It was voted and approved unanimously 3:0.

ACTION ITEMS

A. Review and Vote - Deputy Mayor's Salary

There was discussion and comments made by all the commissioners in

attendance after reviewing the survey information provided by Human Resources. Following further discussion, Chair Anderson called for a motion regarding the Deputy Mayor's salary. Commissioner Martelly moved and Commissioner Cooper seconded to apply the same percentage increase that was granted to the councilmembers, increasing the Deputy Mayor's salary by seven point nine six seven percent (7.967%), for a total salary of two thousand four hundred dollars (\$2,400.00) per month. It was voted and approved unanimously 3:0.

ADJOURNMENT

There being no further business, the meeting was adjourned at 1:27 pm by Anderson.