



**Independent Salary Commission
Special Meeting
July 16, 2026 - 10:00 AM
City Hall 2nd Floor
Conference Room 3**

AGENDA

CALL TO ORDER

PUBLIC PARTICIPATION

- A. The Special Independent Salary Commission Meeting scheduled for Thursday, July 16, 2026, at 10:00 a.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: 253 215 8782

Toll Free: 305 224 4968

Meeting ID: 889 8366 0315

Zoom: <https://us06web.zoom.us/j/88983660315>

ROLL CALL

PUBLIC COMMENT

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Samantha Norman, Human Resources Assistant

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Samantha Norman, Human Resources Assistant

Fax number: 253-288-4305

Email written comments to: snorman@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone (253) 931-3040, or by email (snorman@auburnwa.gov).

APPROVAL OF MINUTES

- A. Approval of the April 17, 2026, Meeting Minutes

DISCUSSION ITEMS

- A. Discussion of the Commission's philosophy for determining salary adjustments

ACTION ITEMS

- A. Review and possible amendment of the criteria for identifying comparable jurisdictions in accordance with ACC 2.08.050, Section I, and ISC Rules of Procedure, Section 4.3

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).