



**City Council
Special Meeting
April 14, 2025 - 5:00 PM
City Hall Council Chambers**

AGENDA

CALL TO ORDER

LAND ACKNOWLEDGEMENT

We would like to acknowledge the Federally Recognized Muckleshoot Indian Tribe, the ancestral keepers of the land we are gathered on today. We thank them for their immense contributions to our state and local history, culture, economy, and identity as Washingtonians.

PUBLIC PARTICIPATION

- A. The Auburn Special City Council Meeting scheduled for Monday, April 14, 2025 at 5:00 p.m. will be held in person and virtually.

Virtual Participation Link:

To view the meeting virtually please click the below link, or call into the meeting at the phone number listed below. The link to the Virtual Meeting is:

<https://www.youtube.com/user/watchauburn/live/?nomobile=1>

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: 253 215 8782

Toll Free: 877 853 5257

Zoom: <https://us06web.zoom.us/j/83322598091>

PLEDGE OF ALLEGIANCE

ROLL CALL

AUDIENCE PARTICIPATION

This is the place on the agenda where the public is invited to speak to the City Council on any issue.

- A. The public can participate in-person or submit written comments in advance.

Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 4:00 p.m. on the day of the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Shawn Campbell, City Clerk

25 W Main St

Auburn, WA 98001

Please fax written comments to:
Attn: Shawn Campbell, City Clerk
Fax number: 253-804-3116

Email written comments to: publiccomment@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 3:00 p.m. on the day of the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the City Clerk's Office in person, by phone (253) 931-3039, or by email (publiccomment@auburnwa.gov).

COUNCIL VACANCY INTERVIEW

- A. Candidate Interviews

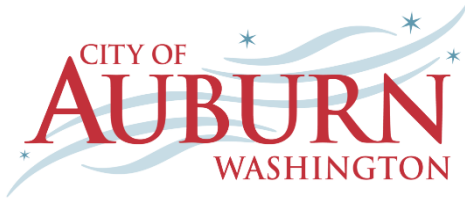
EXECUTIVE SESSION

CANDIDATE SELECTION

- A. Nomination and Voting for Candidate to Fill Unexpired Term

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Candidate Interviews

Meeting Date:

April 14, 2025

Department:

City Council

Attachments:

Carmen_M_Goers_Redacted,
Erica_Tomas_Redacted,
John_Hayes_Holman_Redacted,
LISA_M_STIRGUS_Redacted,
Adib_Altallal_Redacted,
Angela_Suresh_Abraham_Redacted,
Bill_Stewart_Redacted

Budget Impact:**Administrative Recommendation:****Background for Motion:****Background Summary:**

Councilmember Larry Brown officially resigned from his Position No. 6 seat on the Auburn City Council, effective February 18, 2025. In response to the vacancy, the City initiated an application process to select a qualified individual for the position. Applications were accepted from March 6, 2025 to March 24, 2025, during which the City received 45 submissions. After review, 44 applicants were deemed eligible to hold office within the City of Auburn.

Per the Council Rules of Procedure, each Councilmember identified their top 10–15 applicants for consideration. At the Special City Council Meeting held on April 7, 2025, the Council deliberated and selected 7 applicants to proceed to the interview stage.

The interview process for the shortlisted applicants will follow, culminating in the Council's appointment of the new Position No. 6 Councilmember.

Meeting Overview: At the beginning of the meeting, the Mayor will outline the format and ground rules for the interviews. The order in which applicants appear will be determined by a random lot drawing conducted by the City Clerk.

Sequestration of Candidates: To ensure fairness and equal opportunity, the City is asking candidates to remain sequestered at City Hall for the duration of the interviews. This includes refraining from the use of electronic devices. Candidates will be escorted to and from the City Council Chambers by City staff at their designated interview times.

Interview Details: Each interview will last no more than 25 minutes and will include the following segments:

- **Presentation:** Candidates may introduce themselves and present their credentials (up to 5 minutes).
- **Predetermined Questions:** Councilmembers will ask a set of predetermined questions, one question per Councilmember. Each candidate will have two minutes to respond to each question (up to 14 minutes).
- **Informal Q&A:** Councilmembers may ask follow-up or miscellaneous questions during the remaining time.

Post-Interview: Upon completing the interviews, the Council may convene an Executive Session to discuss applicant's qualifications. However, all interviews, deliberations, nominations, and votes will take place in open public sessions. The Council cannot reach a consensus or determine a preferred candidate in the Executive Session.

Councilmember:

Staff:

Council Member and for the City Council as a whole.

- **The monthly Council Member salary** as of January 1, 2025 is \$1,667.16 per month with no benefits.

After reading the qualifications and expectations and you are still interested in applying for the city council vacancy, please continue your application.

Are you registered to vote in the county of your residence in Auburn?

Yes

Have you continuously lived in Auburn city limits for at least one year since residency date above?

Yes

Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)

Month: 12

Day: 22

Year: 2016

Applicant Name

Carmen M. Goers

Residence Address

[REDACTED]

Mailing Address (If different)

[REDACTED]

Primary Phone

[REDACTED]

Secondary Phone

[REDACTED]

Email Address

[REDACTED]

Resumé

Past Work Experience Provide the following information for each corresponding section:

- a) Name of Business
- b) City, State of Business
- c) Dates of service and job function(s)

Past Work Experience

I have over 30 years of experience in financial services, working with small to medium-sized businesses to facilitate their financial service needs.

Pacific Premier Bank, Sr. Vice President/Sr. Relationship Manager
Bellevue, WA

	December 2024- Present Umpqua Bank, Vice President/Portfolio Manager Tacoma, WA January 2023- May 2024 Heritage Bank, Vice President/Commercial Banking Officer Kent/Auburn, WA July 2018- January 2023 Wells Fargo Bank, Vice President/Commercial Relationship Manager Kent, WA July 2000-July 2017
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EducationProvide the following information for each corresponding section:

- a) Name of Institution and location (City, State)
- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education	University of Phoenix Woodland Hills, CA Bachelor of Science in Business Administration 2001
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Related SkillsPlease list any related skills or training that will be beneficial as a city councilmember.

Related Skills	With strong communication and listening skills, I am committed to understanding the needs and concerns of our community. I excel at collaborating with diverse groups and working effectively with residents, fellow council members, and local organizations to develop meaningful solutions. My proven problem-solving and decision-making abilities allow me to analyze complex issues, weigh different perspectives, and make informed choices that serve the best interests of our city. By fostering open dialogue, building consensus, and taking a thoughtful approach to challenges, I am dedicated to making a positive impact and ensuring our community thrives.
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Selected Accomplishments

Please note any accomplishments, awards or other notable recognitions you've received.

Selected Accomplishments	2025, 2016-2022 Kent Chamber of Commerce Government Affairs Chair 2022 Marge Williams Citizen of the Year, awarded by Kent Chamber of Commerce 2021 King County Martin Luther King Medal of Distinguished Service award winner
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2016-2023 Kent Special Events Center Public Facilities District Board of Directors (Vice Chair 2022)
 2009-2015 Burien Business and Economic Development Partnership Board Member (Board Chair 2013)
 2007- 2021 South Sound Chambers of Commerce Legislative Coalition Executive Board Member (Committee Chair 2016-2018; Secretary/Treasurer 2018-2021)

Supplemental Questions

Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:

Why are you interested in serving as a City of Auburn Councilmember?	I strongly believe in representative government and the importance of local politics. I am eager to expand my service to the citizens of Auburn by representing them on the city council, addressing their concerns, and advocating for their interests at the regional and state levels. With my critical thinking and analytical skills, I am committed to tackling key issues such as public safety and economic vitality to help create a stronger, more vibrant community.
What strength(s) would you bring to the Council?	The strengths I bring to the City Council are rooted in my work and life experiences, which have shaped my ability to listen, learn, and understand the needs of our community. My strong listening skills enable me to engage thoughtfully with residents and stakeholders, ensuring their voices are heard in the decision-making process. I excel at collaborating with others to navigate complex challenges, balancing diverse perspectives to find practical, common-sense solutions. With a focus on minimizing unintended consequences and making well-informed choices, I am committed to serving the best interests of our city and its residents.
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	Public Safety – Ensuring the safety and security of our community is essential. This includes supporting our first responders, strengthening emergency preparedness efforts, and advancing crime prevention initiatives through active community engagement. While increased funding may not be an option, strengthening community-based safety initiatives and implementing or expanding programs can foster stronger relationships between law enforcement and residents, leading to proactive crime prevention and emergency preparedness. Economic Development—Driving economic growth by attracting new businesses, supporting local enterprises, and expanding job opportunities is essential. Additionally, fostering a vibrant downtown area remains a key focus for the city's future. I would support financial incentives to attract and retain businesses that encourage investment in the community, foster job creation, and stimulate local economic activity. Creating business-friendly zoning regulations and streamlining the permitting process can make it easier for businesses to establish and expand.

	Infrastructure Improvement – Maintaining and upgrading the city’s infrastructure, including roads, public transportation, parks, and utilities, is essential to supporting community growth and ensuring residents' high quality of life. To support infrastructure investments, the council can continue to engage in public-private partnerships to leverage private investment. While actively pursuing federal, state, and regional grants, public-private partnerships can increase efficiency.
Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its relevance to the position of City of Auburn Councilmember.	2020- Present: City of Auburn Human Services Committee (Committee Chair 2021, 22, and 25) 2020- Present: Eileen and Callie's Place Board of Directors. (Non-profit, mentoring young women aging out of the foster care system) 2019 Auburn Civics Academy graduate 2018- 2019 Auburn Area Chamber Government Affairs Committee Member 2017- Present Cambridge HOA Board Member (Chair 2020 to Present; Treasurer 2018-2019) While this is not an exhaustive list of my community involvement, it demonstrates my continuous engagement in local and regional affairs over the past 20 years. I've advocated for empowering women and supporting youth throughout the region; I've volunteered with diverse organizations, from coaching youth sports to non-profit board service. I work to do my part in making our community a safe and liveable place for citizens to use their life, liberty, and happiness.
Do you participate in or are involved in any contract(s) with the City of Auburn? Please explain your involvement.	No, none.
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	No, none.
If appointed, is it your intent to only serve the duration of this unexpired term (through 12/31/2025), or would you seek to file and run for the Council Position for the term of 1/1/2026 - 12/31/2029?	If appointed, I plan to file and run for the Auburn City Council term 1/1/2026 to 12/31/2029.

REMINDER: Completed application must be received no later than 5:00 p.m. on Monday, March 24, 2025. Applications received after 5:00 p.m. will not be accepted, and mailing post-marked applications will not be accepted.

The "Submit" button may be used to return this application electronically. If returning a printed copy, the application and any correspondence should be addressed to:

Shawn Campbell, City Clerk
RE: Council Vacancy Recruitment
City of Auburn
25 West Main Street
Auburn, WA 98001
scampbell@auburnwa.gov

Council Member and for the City Council as a whole.

- **The monthly Council Member salary** as of January 1, 2025 is \$1,667.16 per month with no benefits.

After reading the qualifications and expectations and you are still interested in applying for the city council vacancy, please continue your application.

Are you registered to vote in the county of your residence in Auburn?

Yes

Have you continuously lived in Auburn city limits for at least one year since residency date above?

Yes

Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)

Month: 7
Day: 4
Year: 2020

Applicant Name

Erica Tomas

Residence Address

[REDACTED]

Mailing Address (If different)

Primary Phone

[REDACTED]

Secondary Phone

Email Address

[REDACTED]

Resumé

Past Work Experience Provide the following information for each corresponding section:

- a) Name of Business
- b) City, State of Business
- c) Dates of service and job function(s)

Past Work Experience

Washington State Department of Health, Tumwater, WA
April 2018 to present

I started as a research investigator in the Office of Nutrition Services, working on research, data, and evaluation for the WIC and SNAP-Ed programs. In that role I worked with DOH and USDA staff on mandatory reporting requirements, with community partners on developing evaluation plans and reports, and with eligible Washington residents to understand their needs and participation in these food programs. In March 2020, I transitioned to working on the

COVID-19 response, building the Case and Contact Tracing system used throughout the first year of the pandemic, and then on communications as vaccines were first distributed across the state. In 2023, I moved into a role working in child safety and cancer screening programs. Half of my work involves working with local health jurisdictions to develop and implement their Child Death Review programs. The other half is working with DOH staff and regional groups on breast, cervical and colon cancer screenings, helping to identify low-income populations eligible for the program, talking with local CBOs and health jurisdictions about the barriers and needs for their communities, and reporting required information to our federal partners.

University of Washington, Seattle, WA

January 2015 to April 2018

As a research coordinator, I monitored and coordinated clinical research studies on pulmonary arterial hypertension and interstitial lung disease. This involved recruiting patients to participate in research, completing regulatory documentation, scheduling and completing all study procedures, and corresponding with study sponsors.

VA San Diego Healthcare System, San Diego, CA

January 2014 to September 2014

I was a research assistant, helping to recruit, schedule, and screen veteran patients for studies related to colon cancer and liver disease.

Bloodworks Northwest, Seattle, WA

April 2012 to July 2013

I was a blood collections specialist, going out on blood drives across Western Washington.

Swedish Neuroscience Institute, Seattle and Issaquah, WA

November 2007 to April 2012

I started as a student research assistant, helping with research studies with multiple sclerosis patients, and then started working full time after graduating college.

Education Provide the following information for each corresponding section:

- a) Name of Institution and location (City, State)
- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education

George Washington University, District of Columbia

Masters of Public Health

June 2014 to January 2017

University of Washington, Seattle, WA

	Bachelor's of Science September 2007 to March 2010 Everett Community College, Everett, WA Associate's of Arts and Sciences September 2004 to June 2007
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Related SkillsPlease list any related skills or training that will be beneficial as a city councilmember.

Related Skills	I am experienced in bill and policy analysis from my work at the Department of Health; part of my work during legislative session requires me to be on standby as a subject matter expert and contribute to bill analyses requested by the Legislature from our department. I am a skilled communicator, especially when it comes to explaining problems, and when it comes to explaining data. I have training and extensive experience as a facilitator, and am particularly skilled in helping guide people into problem solving, even when things go off track.
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Selected Accomplishments

Please note any accomplishments, awards or other notable recognitions you've received.

Selected Accomplishments	I was elected to my union's Political Action Committee Chair in January of this year.
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Supplemental Questions

Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:

Why are you interested in serving as a City of Auburn Councilmember?	When my spouse and I moved to Auburn 5 years ago, I knew this was where we would be setting down roots and hopefully raising our children. As soon as we were settled, I looked for ways to be involved in our community and this city, joining the Human Services Committee, volunteering at the Auburn Farmers Market, and just getting to know my neighbors and community. I now feel the time is right to step up to another level of civic engagement and service to my community by seeking a seat on the Council. From my work in public health at the state, I know that all the best intentioned programs and education efforts for the public require policy backing them up. You can try and teach people how to eat healthy, how to save money, how to keep their children safe, but policy is necessary to support and enforce most things. I passionately believe that good, thoughtful, and practical policies
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	enacted by our city can help address many of the issues our community faces around affordable housing, around transportation, around safety for children, elders, and our unhoused neighbors. And I know I am the right person to help craft that policy in a way that helps build a city that uplifts us all.
What strength(s) would you bring to the Council?	I reflect a demographic that is not currently seen on the council - a younger working professional just starting a family, paying a mortgage, paying student loans, and fairly early in my career. The median age of Auburn residents is 36.6 years, the median income is \$93,000, with an average of 2.7 people per household. As someone firmly in that demographic, I know I reflect and feel many of the same burdens as many of the people here in Auburn, and can speak to their needs and perspective. I am a member of organized labor, and a strong advocate for labor's voice and place at the table. As this position is replacing former council member Larry Brown, who was himself a dedicated leader in labor, I think it's very important to maintain that voice and point of view on the council, especially with Auburn being home to many union members through Boeing, public service, and other industries. I am also a very data-driven and data-oriented person, and excel in using data for decision making, as well as explaining to others how data informed that decision. My work requires collaborating with community partners, federal funders, other state agencies, and local governments for many things, and my strengths lie in being able to present clear information and rationale for different options to these disparate groups, and help facilitate conversations and debate to an outcome that all can agree on.
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	In the Safe Auburn conversations that happened last year, several key themes popped up, especially around perceptions of violence and desire for safety. From what I've seen in those summaries, and the responses, I believe the three highest priorities for the City are: 1. Increasing affordability and economic opportunity 2. Improve community connections and safety 3. Preparing Auburn for the future All three of these priorities intersect at different points. For example, one way to address affordability would be to change zoning rules to allow for more dense housing in different areas around the city, and even build more mixed-use buildings. Mixed-use buildings can also improve community connections by creating community hubs through shopping areas, open courtyards or parks, and public spaces like a rec center, and give safe spaces for people to congregate. And in building these areas, the city can future-proof itself by installing solar panels, and adding in tree canopy for green space and cooling. Another possible solution for economic opportunity is to expand the

	apprenticeships or trainings for youth or people changing careers into trades. There is a huge amount of projected growth in our area, and helping to build the skilled, unionized workforce who can take on the work of construction, HVAC, electrical, manufacturing, and more ensures that Auburn residents will be able to continue to afford to live here, while helping to build up the Puget Sound region, and spend their paychecks here where they live. Additionally, I want to see Auburn in programs that can help our neighbors who are struggling now, before they end up losing their jobs or their homes. Using information like unpaid water bills to the see can help identify people who may be at risk of falling behind on their rent or mortgage, and at risk of losing their home. We can do outreach to people to find out what's happening and connect them to services to keep them housed - whether its assistance finding a job, substance use treatment, filling out an application for Medicaid, or any myriad of other issues, its always best to identify and address as soon as possible to prevent worse outcomes.
Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its relevance to the position of City of Auburn Councilmember.	I joined the Auburn Human Services Committee in January 2021, shortly after moving to the area, and was Chair of the committee in 2022 and most of 2023 (I had to step away for a few months due to giving birth). I purposely sought out some way to be involved in the Auburn community, knowing this was going to be my permanent home and where I would hopefully be raising my children. Being on the Human Services Committee gave me my first experience in local government, and an unique insight into the needs of the most vulnerable in our community. Working through the dozens of applications from organizations that work in our communities, and comparing what services they provide to the demonstrated need in Auburn, as well as balancing the budget constraints that keep us from funding has given me a deeper appreciation for the tough decisions our city's electeds have to make, as well as a sense of what seems to currently be working in our city's policies and spending and where there could be greater investments or changes to make Auburn a welcoming home for all of us.
Do you participate in or are involved in any contract(s) with the City of Auburn? Please explain your involvement.	No.
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	No.
If appointed, is it your intent to only serve the duration of this unexpired term (through 12/31/2025), or would you seek	If appointed, I plan to file and run for the Auburn City Council term

**to file and run for the Council
Position for the term of
1/1/2026 - 12/31/2029?**

1/1/2026 to 12/31/2029.

REMINDER: Completed application must be received no later than 5:00 p.m. on Monday, March 24, 2025. Applications received after 5:00 p.m. will not be accepted, and mailing post-marked applications will not be accepted.

The "Submit" button may be used to return this application electronically. If returning a printed copy, the application and any correspondence should be addressed to:

Shawn Campbell, City Clerk
RE: Council Vacancy Recruitment
City of Auburn
25 West Main Street
Auburn, WA 98001
scampbell@auburnwa.gov

- expenses for local, regional, State, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.
- **The monthly Council Member salary** as of January 1, 2025 is \$1,667.16 per month with no benefits.

After reading the qualifications and expectations and you are still interested in applying for the city council vacancy, please continue your application.

Are you registered to vote in the county of your residence in Auburn?	Yes
Have you continuously lived in Auburn city limits for at least one year since residency date above?	Yes
Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)	Month: 6 Day: 1 Year: 1957
Applicant Name	John Hayes Holman
Residence Address	[REDACTED]
Mailing Address (If different)	[REDACTED]
Primary Phone	[REDACTED]
Secondary Phone	[REDACTED]
Email Address	[REDACTED]

Resumé

Past Work ExperienceProvide the following information for each corresponding section:

- a) Name of Business
- b) City, State of Business
- c) Dates of service and job function(s)

Past Work Experience	* Port of Seattle Police, Seattle, WA 1973-2003, (Captain, retired) * US Dept of State, Baghdad, Iraq, 2004-2005, (Contract Employee -
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	International Police Liaison Officer) * Washington State Boundary Review Board, Seattle, WA, 2006-2011 (Quasi-Judicial Board Member and Chair, reviewed municipal incorporation applications and conducted public hearings as part of the state growth management act) * Auburn City Council Member, Auburn, WA, 2012-2020 (2 terms, Member and 1 year as Deputy Mayor) * Washington State Forensic Investigations Council, Olympia, WA, 2013-2020 (board member)
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EducationProvide the following information for each corresponding section:

- a) Name of Institution and location (City, State)
- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education	Auburn High School, 1967; Green River College; Central Washington University, BA, 1972 Wa State CJTC Police Academy, 1973 California POST Mid-Level Management, 1980 UofW Law Enforcement Executive Institute, 1983 FBI National Academy, 1987
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Related SkillsPlease list any related skills or training that will be beneficial as a city councilmember.

Related Skills	* Public Administration and Leadership * Organizational Development * Public Agency Budgeting *Wa State Criminal Law enforcement & procedural application, (not an attorney) * Wa State Growth Management Act * Transit Orientated Development * First Tier Suburban City Development
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Selected Accomplishments

Please note any accomplishments, awards or other notable recognitions you've received.

Selected Accomplishments	I've grown up in and lived in Auburn the majority of my life. My wife and I have raised our family here and continue to call Auburn home. I want the best for my city, my neighbors and my family. I have a skill set of public administration and leadership, gained and demonstrated over a long career. Most appropriate for your consideration is my prior work as an Auburn City Council Member for 8 years.
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Supplemental Questions

Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:

Why are you interested in serving as a City of Auburn Councilmember?	American industrialist, Armand Hammer summed it up best: “I can’t think of anything better to do with a life than to wear it out in service to others.”
What strength(s) would you bring to the Council?	I believe the best decisions are made collectively. A decision made in concert with others is almost always better than one made alone. The process of local governance requires collaborative work in open view of the public. I work well with others and am comfortable doing so in the pubic eye. And most importantly, after the collective decision is made, I accept that I was part of the decision. It does not matter if my vote was in the majority or minority. Once decided, I accept responsibility for the decision.
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	1. Planning. As we grow, infrastructure must keep pace. Roads, Sidewalks, Sewers, Water, Solid Waste, Surface Water, Police and Parks all must grow as our population does. Change is inevitable, planning is fundamental. 2. Budgeting. Paying for expanding infrastructure is critical to keep Auburn a good place to live. Responsible budgeting is fundamental. 3. Businesses must be supported. Particularly, locally owned businesses. They are the fuel for our city. Jobs and revenue are critical for a healthy city.
Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its relevance to the position of City of Auburn Councilmember.	In addition to what I have already shared, I have volunteered at Mt Rainier National Park, Served on Green River College’s Foundation Board and been a Member of Auburn Rotary. I am a lifetime member of and active participant in the FBI National Academy Association. I am a past president of the NW Chapter (Alaska, BC, Washington, Oregon, Idaho & Montana) of the FBINAA.
Do you participate in or are involved in any contract(s) with the City of Auburn? Please explain your involvement.	None at the present time. Full disclosure: my wife, Arlista Holman, is on the Auburn School Board and interacts with City of Auburn Council members at “Cities and Schools.”
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	City of Auburn City Council Member, position 5, two terms, 8 years. If appointed, I intend to only serve for the duration of Larry Brown’s term.
If appointed, is it your intent to only serve the duration of this	

unexpired term (through 12/31/2025), or would you seek to file and run for the Council Position for the term of 1/1/2026 - 12/31/2029?

If appointed, I plan to only serve for the unexpired term (appointment date to 12/31/2025).

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scampbell@auburnwa.gov

expenses for local, regional, State, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.

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Have you continuously lived in Auburn city limits for at least one year since residency date above?	Yes
Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)	Month: 11 Day: 30 Year: 2018
Applicant Name	LISA M STIRGUS
Residence Address	[REDACTED]
Mailing Address (If different)	
Primary Phone	[REDACTED]
Secondary Phone	
Email Address	[REDACTED]

Resumé

Past Work ExperienceProvide the following information for each corresponding section:

- Name of Business
- City, State of Business
- Dates of service and job function(s)

Past Work Experience	WELLS FARGO BANK 2003 - 2017 HARBORSTONE CREDIT UNION 2018 - 2023 JUNIOR ACHIEVEMENT OF WASHINGTON 2023-2025
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EducationProvide the following information for each corresponding section:

- Name of Institution and location (City, State)

- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education	CAPELLA UNIVERSITY - BACHELORS OF SCIENCE - PSYCHOLOGY WTH AN EMPHASIS IN HUMAN MOTIVATION AND PERFORMANCE
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Related SkillsPlease list any related skills or training that will be beneficial as a city councilmember.

Related Skills	LEADERSHIP, BUSINESS MANAGEMENT, PROFIT AND LOSS OWNERSHIP, BOARD SERVICE, PEOPLE LEADERSHIP, FINANCIAL SERVICES, HUMAN RESOURCES, MARKETING, NON-PROFIT LEADERSHIP, SALES MANAGEMENT AND STRATEGY.
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Selected Accomplishments

Please note any accomplishments, awards or other notable recognitions you've received.

Selected Accomplishments	- Obtaining bachelors degree at age 43 after being a teenage mom. - October 15, 2025 - 20 year wedding anniversary to the best hubby and dad on the planet. - Teenage mom having my daughter at age 16 - daughter graduated from UW Tacoma as a Physician Assistant in August of 2024 - now starting her career position as a PA with NW Emergency Physicians Group. - 20 year wedding anniversary this year on October 15, 2025. - 20+ years sales and customer service leadership with a huge following of people who are inspired by my leadership and authentic level of engagement.
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Supplemental Questions

Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:

Why are you interested in serving as a City of Auburn Councilmember?	I ran for Auburn City Council two years ago and lost by just 309 votes. Since then, the encouragement to run again hasn't stopped—and now, with the opportunity to apply for this vacant seat, I'm stepping up because I believe I can make an immediate impact. My campaign message was simple and clear: *clean streets, safe streets*. That message still resonates. I care deeply about making Auburn a place where families feel safe, businesses want to grow, and our neighborhoods are clean, welcoming, and thriving. I bring a strong background in leadership, financial oversight, and community partnerships, but more importantly, I bring heart and a real connection to the people who live and work here. I'm not doing this for a title—I'm doing it because I love this city, and I want to be part of the solution. Auburn deserves strong leadership.
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What strength(s) would you bring to the Council?	leadership that listens and gets things done. I'm ready to serve. I bring a unique blend of real-world leadership, financial expertise, and community connection. I've spent my career leading teams, managing budgets, and making tough decisions—always with people at the center. My strength is turning vision into action. I listen well, I ask the hard questions, and I don't shy away from rolling up my sleeves to get results. What sets me apart is my ability to connect across differences and bring people together around shared goals. I know how to navigate complexity while keeping things grounded in what matters most—like clean, safe neighborhoods, economic opportunity, and trust in local government. I lead with both heart and hustle, and I show up ready to do the work. Want me to tailor it more toward a specific area, like public safety, budget oversight, or something else?
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	1. Public Safety: People deserve to feel safe in their neighborhoods, parks, and downtown. We need to support our police and first responders while also investing in community-based safety efforts. I'd push for stronger partnerships between the city, local organizations, and residents to build trust and proactively address crime and public safety concerns. 2. Clean and Well-Maintained Public Spaces: Auburn should look and feel like a city that takes pride in itself. That means cleaner streets, better lighting, and addressing issues like illegal dumping and vandalism. I'd advocate for more city investment in cleanup crews and maintenance, as well as community volunteer initiatives to bring pride and ownership back to our public spaces. 3. Economic Opportunity and Growth: We need to attract and retain businesses that create good-paying jobs and help grow Auburn's economy. I'd focus on reducing red tape for small businesses, supporting workforce development—especially for youth and veterans—and making Auburn a place where entrepreneurs want to set up shop. Each of these priorities ties back to what I've heard consistently from residents: they want a city that's clean, safe, and thriving. I'm committed to doing the work to make that real.
Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its	I've been serving communities my entire career—both professionally and personally. I currently serve as Chief Development Officer at Junior Achievement of Washington, leading efforts that support youth with career and financial readiness. Before that, I spent over 20 years as an executive in banking, including work that directly impacted underserved communities right here in Auburn.

relevance to the position of City of Auburn Councilmember.	I previously served six years on the Board of Directors for Junior Achievement, including three as Board Chair, and I currently sit on the King County Children & Youth Advisory Board. My focus has always been about expanding access, lifting people up, and ensuring every voice is heard—especially those who are often left out of the conversation. Locally, I've been active in supporting schools, volunteering at food banks, mentoring youth, and building partnerships with small businesses. These experiences have given me a deep understanding of Auburn's needs, strengths, and untapped potential. I've built relationships, driven outcomes, and stayed grounded in the realities everyday families face. This kind of experience—strategic, people-centered, and deeply rooted in service—is exactly what I would bring to the Council table.
Do you participate in or are involved in any contract(s) with the City of Auburn? Please explain your involvement.	No, I am not currently involved in or participating in any contracts with the City of Auburn. Prior to January, I was employed at JA of Washington in which I was very excited to build the relationship with the City of Auburn to ensure th City of Auburn was the "City Hall" storefront partner. This is an existing relationship that continues beyond me leaving the organization.
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	No. However, I do hold position on the King County Children & Youth Advisory Board, in which I was appointed for.
If appointed, is it your intent to only serve the duration of this unexpired term (through 12/31/2025), or would you seek to file and run for the Council Position for the term of 1/1/2026 - 12/31/2029?	If appointed, I plan to file and run for the Auburn City Council term 1/1/2026 to 12/31/2029.

REMINDER: Completed application must be received no later than 5:00 p.m. on Monday, March 24, 2025. Applications received after 5:00 p.m. will not be accepted, and mailing post-marked applications will not be accepted.

The "Submit" button may be used to return this application electronically. If returning a printed copy, the application and any correspondence should be addressed to:

Shawn Campbell, City Clerk
RE: Council Vacancy Recruitment
City of Auburn
25 West Main Street
Auburn, WA 98001
scampbell@auburnwa.gov

- expenses for local, regional, State, and national activities are reimbursed in accordance with City policy applicable to all employees and City officials, subject to the budgetary limit set for each Council Member and for the City Council as a whole.
- The monthly Council Member salary** as of January 1, 2025 is \$1,667.16 per month with no benefits.

After reading the qualifications and expectations and you are still interested in applying for the city council vacancy, please continue your application.

Are you registered to vote in the county of your residence in Auburn?	Yes
Have you continuously lived in Auburn city limits for at least one year since residency date above?	Yes
Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)	Month: 5 Day: 1 Year: 2017
Applicant Name	Adib Altallal
Residence Address	[REDACTED]
Mailing Address (If different)	
Primary Phone	[REDACTED]
Secondary Phone	[REDACTED]
Email Address	[REDACTED]

Resumé

Past Work ExperienceProvide the following information for each corresponding section:

- a) Name of Business
- b) City, State of Business
- c) Dates of service and job function(s)

Past Work Experience	City of Tukwila Location: Tukwila, WA Job Title: Water & Sewer Utilities Engineer Dates of Service: January 2020 – Present Responsibilities: Oversee water, sewer, and stormwater programs for the City of Tukwila. Manage consultants and contractors, ensure regulatory
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	compliance, and lead infrastructure improvement projects.
	Gray & Osborne, Inc. Location: Greater Seattle Area Job Title: Civil Engineer Dates of Service: May 2016 – January 2020 Responsibilities: Designed municipal utilities (water, sewer, storm systems), prepared cost estimates, performed quality control, and assisted in construction management.

EducationProvide the following information for each corresponding section:

- a) Name of Institution and location (City, State)
- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education	Georgia Southern University (Online) Degree: Master of Public Administration (MPA) – Public and Nonprofit Studies Completion Date: 2026
	Washington State University – Pullman, WA Degree: Bachelor’s in Civil & Environmental Engineering Dates of Attendance: January 2011 – May 2015

Related SkillsPlease list any related skills or training that will be beneficial as a city councilmember.

Related Skills	-Government & Infrastructure Knowledge – Experience managing public works projects and municipal infrastructure. Also, very familiar with biennial budgets, having contributed to a few. As a member of the International City/County Management Association (ICMA) and other professional organizations, I have interacted with several councilmembers, commissioners, representatives, and other elected and appointed officials over the years. -Policy Development & Government Operations – Experience working within municipal government, including participation in King County's Metropolitan Water Pollution Abatement Advisory Committee as a representative, shaping regional wastewater infrastructure policies. -Budgeting & Capital Project Management – Skilled in preparing cost estimates, securing funding, and managing large scale infrastructure projects, ensuring fiscal responsibility and efficient resource allocation. -Community Leadership & Youth Engagement – As a soccer head
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	coach, I have experience mentoring youth and engaging with local communities. As you and your city employees know, every infrastructure, budget process, or policy enactment requires a lot of community engagement with businesses, residents, and other stakeholders. I have done that several times a year. -Regulatory & Environmental Compliance – Certified Professional in Erosion & Sediment Control with a strong understanding of sustainability and environmental initiatives at the federal, state, county, and city levels. -Public Speaking & Consensus Building – Experience presenting infrastructure projects and policies to elected officials, contractors, and the public (including conference attendees), balancing technical detail with accessibility. Bilingual Communication & Outreach – Fluent in Arabic and English, allowing for effective communication with Auburn’s diverse population.
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Selected Accomplishments Please note any accomplishments, awards or other notable recognitions you've received.	
Selected Accomplishments	-2022 City of Tukwila Employee of the Year -Successful participant in American Public Works Association's prestigious Emerging Leaders Academy -Successful participant in American Water Works Association's prestigious Transformative Water Leadership Academy -Cochair of King County's Metropolitan Water Pollution Abatement Advisory Committee Asset Management Subcommittee. Member of the Nomination subcommittee and Asset Management Work Group. -Licensed notary public

Supplemental Questions Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:	
Why are you interested in serving as a City of Auburn Councilmember?	I have a deep passion for civic service and public infrastructure, and I believe my experience as a municipal engineer and community leader equips me to contribute meaningfully to Auburn’s future. I want to help shape policies that enhance the city's livability, sustainability, and infrastructure while ensuring transparent governance and fiscal responsibility. Auburn is a diverse and growing community, and I am committed to ensuring that it thrives through strategic planning and strong leadership. If I choose to run for this position this year, I understand the importance of maintaining a clear distinction between my role as a councilmember and any

	campaign efforts, as I firmly believe in prioritizing community needs over personal ambitions.
What strength(s) would you bring to the Council?	-Municipal Engineering Expertise: My technical background in water, sewer, and stormwater utilities provides valuable insight into Auburn’s infrastructure needs. -Project & Budget Management: Experience overseeing multi-million-dollar capital improvement projects ensures I can analyze and advocate for fiscally responsible policies. -Community Engagement & Leadership: As a soccer coach, mentor, and committee leader, I understand how to connect with diverse groups and advocate for community interests. -Regulatory & Policy Understanding: Familiarity with local, state, and federal regulations ensures informed decision-making on land use, transportation, and sustainability issues.
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	1. Public Safety & Community Well-being Ensuring Auburn remains a safe and welcoming city requires a balanced approach to law enforcement, mental health services, and community engagement. Proposed Solutions: -Support Auburn’s efforts to secure additional funding for police recruitment, officer wellness, and DEI staffing to address the ongoing staffing crisis. -Advocate for restoring drug-free school zones and expanding them to community parks to enhance safety for children and families. -Push for additional funding for therapeutic courts, recovery programs, and after-treatment support to address substance abuse issues in a comprehensive manner. -Encourage policies that divert non-violent incidents (mental health crises, homelessness) to trained crisis responders instead of law enforcement to free up police resources for urgent matters. 2. Affordable Housing & Smart Growth Auburn, like much of Washington, faces an increasing affordability crisis. The city must adopt policies that not only create new affordable housing but also preserve existing stock. Proposed Solutions: -Advocate for state and local funding to rehabilitate older single-family

	family and multi-family units, ensuring housing remains safe and affordable without drastically increasing rental costs. -Support incentives to develop housing that reaches 50% or 40% Area Median Income (AMI), rather than just the current 60% AMI focus. -Push for procedural relief on regulatory mandates (SEPA, GMA, NPDES) that slow housing development, while ensuring cities like Auburn that have already developed Housing Action Plans (HAP) are given flexibility. -Work toward zoning and planning reforms that allow for responsible housing growth while preserving Auburn’s unique character. 3. Transportation & Infrastructure Investment Auburn’s infrastructure needs are growing, and the city must secure the necessary resources to maintain and improve its roads, transit, and public utilities. Proposed Solutions: -Advocate for state funding to implement the SR167 Master Plan, which will improve connectivity and economic opportunities for Auburn’s underserved communities. -Support increased Public Works Trust Fund and Drinking Water State Revolving Fund allocations, ensuring Auburn’s water and sewer infrastructure keeps pace with development. -Push for legislative changes that allow Auburn to charge properties for street lighting, similar to what Utility Districts can do, to ensure sustainable funding for critical infrastructure services. -Work with regional and state partners to increase investment in public transit options that better serve Auburn residents and reduce congestion.
Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its relevance to the position of City of Auburn Councilmember.	-Ran for City Council in 2023 -Metropolitan Water Pollution Abatement Advisory Committee, voluntary representative -Youth soccer coach at local high school -Member of several committees at nonprofits including American Public Works Association (APWA), American Water Works Association (AWWA), and American Society of Civil Engineers (ASCE). -Regular blood donor at Bloodworks NW & Red Cross. -Community volunteer and provides free notary services.
Do you participate in or are	No, I do not hold any contracts with the City of Auburn. Despite my

Involved in any contract(s) with the City of Auburn? Please explain your involvement.	career path, I did not see any conflicts of interest, but I'm happy to answer any questions the council or the city may have.
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	I have not held an elected office but ran for Auburn City Council in 2023. This experience strengthened my understanding of municipal governance and public engagement.
If appointed, is it your intent to only serve the duration of this unexpired term (through 12/31/2025), or would you seek to file and run for the Council Position for the term of 1/1/2026 - 12/31/2029?	If appointed, I plan to file and run for the Auburn City Council term 1/1/2026 to 12/31/2029.

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City of Auburn
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Auburn, WA 98001
scampbell@auburnwa.gov

After reading the qualifications and expectations and you are still interested in applying for the city council vacancy, please continue your application.

Are you registered to vote in the county of your residence in Auburn?	Yes
Have you continuously lived in Auburn city limits for at least one year since residency date above?	Yes
Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)	Month: 7 Day: 1 Year: 1993
Applicant Name	Angela Suresh Abraham
Residence Address	[REDACTED]
Mailing Address (If different)	
Primary Phone	[REDACTED]
Secondary Phone	
Email Address	[REDACTED]

Resumé

Past Work ExperienceProvide the following information for each corresponding section:

- a) Name of Business
- b) City, State of Business
- c) Dates of service and job function(s)

Past Work Experience	SENIOR PROJECT MANAGER – LEAGUE OF PROS Jan 2025 - Present Games for Love Remote Lead League of Pros, guiding projects from planning to execution, enhancing gaming career paths. Develop project roadmaps aligning with social impact goals, fostering community engagement. Build partnerships with gaming influencers, expanding charity event reach and participation. Coordinate with teams and partners, ensuring seamless project
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execution and volunteer management.

Analyze volunteer data to improve engagement, retention, and program effectiveness.

SENIOR COMMUNICATIONS STRATEGIST Jan 2025 - Present

Ibis Public Sector Remote

Lead strategic communications for C-SCRM, clarifying cybersecurity policies for federal stakeholders.

Enhance interagency collaboration, aligning with FASC to improve supply chain risk management.

Drive consensus on risk mitigation strategies, facilitating discussions among federal and private sectors.

Spearhead comprehensive communications strategy for federal cybersecurity initiatives, translating complex C-SCRM policies into actionable directives for key stakeholders.

ADJUNCT PROFESSOR OF COMMUNICATIONS May 2024 - Present

Highline College Remote

Implement course curricula, enhancing learning with intercultural communication and project management.

Mentor students on persuasive communication materials, including press releases and campaigns.

Spearhead curriculum development integrating modern intercultural communication frameworks with hands-on project management, driving student engagement and practical skill development.

Lead cross-cultural communication initiatives and student mentorship programs, resulting in 10% increase in student applications through strategic outreach and engagement.

SENIOR CONSULTANT, PROGRAM MANAGER Jan 2021 - Jan 2025

Washington Business Dynamics, LLC Remote

Lead multimillion-dollar project frameworks, ensuring 100% on-time delivery across contracts.

Enhance knowledge sharing by 95% via updated content and crisis communication.

Spearheaded program management initiatives to streamline cross-functional operations, implementing data-driven strategies that enhanced team efficiency.

Orchestrated strategic business transformation projects, delivering measurable improvements in operational performance and client satisfaction.

Led multi-disciplinary teams in executing complex consulting projects, fostering stakeholder relationships and ensuring alignment with organisational goals.

COMMUNICATIONS LEAD AT USAID Jun 2024 - Oct 2024

Resonance, LLC Remote

Managed email campaigns, ensuring high engagement rates and brand

compliance.

Streamlined cross-channel communications strategy by integrating data analytics with marketing automation, driving substantial improvement in campaign performance.

Orchestrated integrated marketing campaigns across global teams, fostering strong partnerships while maintaining consistent brand messaging.

Transformed digital communication strategies by implementing data-driven approaches, resulting in enhanced stakeholder engagement and reach.

FREELANCE CONSULTANT Jun 2018 - Jan 2021

ASG Consulting Remote

Spearheaded media relations initiatives that reduced negative press by 85% while enhancing brand visibility through strategic content management and crisis mitigation.

Developed data-driven communication strategies across multiple channels, transforming complex business initiatives into clear, actionable content for stakeholders.

Revolutionized client communication tools by implementing integrated digital solutions that streamlined message delivery and improved audience engagement.

COMMUNICATIONS SPECIALIST Dec 2019 - Jan 2021

Boeing Seattle, WA

Used analytics tools to identify performance trends, enhancing corporate outreach and branding efforts.

Streamlined corporate communications through data-driven marketing analysis, achieving 67% open rate and 10% click-through rate.

Spearheaded digital outreach initiatives by implementing advanced analytics tools, enhancing brand visibility and stakeholder engagement across platforms.

Orchestrated cross-functional marketing campaigns, translating complex performance metrics into actionable strategies for senior leadership.

SENIOR COMMUNICATIONS SPECIALIST Jun 2018 - Oct 2020

Federation of Malayalee Associations of Americas (FOMAA) Remote

Tracked marketing attribution, refining strategies for improved returns across channels.

Managed digital content and social media, increasing followers by 10,000 in three months.

Orchestrated strategic content distribution across digital platforms, implementing data-driven approaches to expand community reach and engagement.

Refined multichannel marketing attribution models to identify top-performing channels and optimize resource allocation for maximum impact.

	PR/COMMUNICATIONS CONTENT WRITER Sep 2016 - Jul 2018 Sprinklr Remote Orchestrated data-driven content optimization strategies, transforming engagement metrics into actionable insights for campaign enhancement. Cultivated strong partnerships with stakeholders to align content strategy with broader marketing objectives, ensuring cohesive brand messaging. Reimagined digital content frameworks to strengthen brand presence while maintaining authentic audience connections across platforms.
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Education Provide the following information for each corresponding section:

- a) Name of Institution and location (City, State)
- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education	PhD, MA, STRATEGIC BUSINESS COMMUNICATIONS Sep 2018 - May 2020 Johns Hopkins University BA, MASS MEDIA COMMUNICATIONS Sep 2014 - Jun 2017 University of Washington
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Related Skills Please list any related skills or training that will be beneficial as a city councilmember.

Related Skills	Project Management, Communications Strategy, Change Management, Risk Management, Event Management, Tableau, JIRA, Digital Marketing, Analytics, Email Marketing, Content Strategy, Salesforce, Data Analysis, Strategic Planning, Stakeholder Management, Leadership, Team Building, Data Visualization, Process Improvement, Stakeholder Engagement.
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Selected Accomplishments

Please note any accomplishments, awards or other notable recognitions you've received.

Selected Accomplishments	Miss India WA 2014 Miss Auburn Runner up 2015 Diversity of the Year Award 2022 425 Business Magazine Winner 2021
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Supplemental Questions

Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:

Why are you interested in serving as a City of Auburn Councilmember?	I am deeply invested in the City of Auburn because it has always been home to me. Growing up here, I witnessed firsthand how our community evolved—how new opportunities emerged, how neighborhoods changed, and how our city continued to grow while holding onto its core values. Those experiences shaped my deep appreciation for Auburn’s rich history and its potential for the future. Serving as a City Councilmember would allow me to give back to the community that helped shape who I am today. I want to ensure that Auburn remains a place where families, businesses, and individuals can thrive. With my background in leadership, cross cultural integration and communication, I bring the ability to listen, engage, and advocate for thoughtful policies that align with the needs of our residents. I believe in Auburn’s future and want to play a role in making it even better—by fostering economic growth, supporting local initiatives, and ensuring our city remains a welcoming place for all.
What strength(s) would you bring to the Council?	I would bring a combination of strategic communication, policy analysis, and community engagement skills to the Auburn City Council. My background in communications and leadership has equipped me with the ability to listen, synthesize diverse perspectives, and effectively convey ideas—critical skills for building consensus and driving meaningful policy decisions. Additionally, my experience working with government agencies, nonprofits, and businesses has given me a well-rounded understanding of how to navigate complex issues, advocate for community-driven solutions, and implement strategies that foster sustainable growth. I am deeply committed to inclusivity and ensuring that all voices—especially those that may go unheard—are represented in decision-making.
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	1. Economic Growth and Local Business Support Issue: Auburn has grown significantly over the years, but we need to ensure that local businesses continue to thrive alongside this development. Small businesses are the backbone of our community, and supporting them creates jobs and strengthens the local economy. Proposed Solution: I would advocate for policies that reduce barriers for small business owners, such as streamlined permitting processes and access to city-sponsored grants or low-interest loans. Additionally, I would work to attract new businesses while ensuring they complement and uplift our existing local economy. 2. Housing Affordability and Smart Development Issue: As Auburn continues to grow, housing costs have risen, making it harder for long-time residents, young families, and seniors to find affordable housing.

Proposed Solution: I would support smart-growth initiatives that encourage mixed-use development and diverse housing options while ensuring responsible urban planning. Partnering with developers and leveraging state and federal funding for affordable housing projects can help maintain Auburn’s affordability and prevent displacement.

3. Public Safety and Community Engagement

Issue: Public safety is essential for a thriving community, but safety isn’t just about law enforcement—it’s about fostering trust, supporting community programs, and investing in resources that address root causes of crime.

Proposed Solution: I would advocate for enhanced community policing strategies that focus on relationship-building between law enforcement and residents. Additionally, I would support investments in youth programs, mental health services, and initiatives that promote safe public spaces. Strengthening partnerships between the city, schools, and local organizations will create a more proactive approach to public safety.

Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its relevance to the position of City of Auburn Councilmember.

I have always believed in the power of community service and have actively contributed to initiatives that strengthen and uplift the places I call home. As someone born and raised in Auburn, I have a deep-rooted commitment to ensuring our city continues to grow in a way that benefits all residents.

Community Involvement & Leadership Experience

Federation of Malayalee Associations of Americas (FOMAA) – I led the first-ever online fundraiser for this national nonprofit, raising over \$50,000 for flood relief efforts in Kerala, India. This initiative helped build 40 homes, demonstrating my ability to mobilize resources, engage stakeholders, and drive impactful community initiatives.

Local Business and Nonprofit Support – I have worked with organizations and businesses to enhance their digital presence, helping them better connect with the community. My expertise in communications and outreach has allowed me to develop strategies that foster engagement and promote economic growth.

Public Policy & Government Engagement – My experience developing briefing materials, policy analysis, and strategic communication plans for government agencies—including the Department of Defense (DoD), Millennium Challenge Corporation (MCC), and elected officials—has given me valuable insight into policy-making and governance. This knowledge is directly relevant to serving as a City Councilmember, where data-driven decision-making and community-focused leadership are key.

	These experiences have strengthened my ability to lead, collaborate, and advocate for meaningful change. I understand how to engage with diverse stakeholders, navigate complex policy issues, and develop initiatives that have a lasting impact. Most importantly, I bring a deep passion for Auburn and a commitment to ensuring its residents have a voice in the decisions that shape our future.
Do you participate in or are involved in any contract(s) with the City of Auburn? Please explain your involvement.	N/A
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	N/A
If appointed, is it your intent to only serve the duration of this unexpired term (through 12/31/2025), or would you seek to file and run for the Council Position for the term of 1/1/2026 - 12/31/2029?	If appointed, I plan to only serve for the unexpired term (appointment date to 12/31/2025).

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- **The monthly Council Member salary** as of January 1, 2025 is \$1,667.16 per month with no benefits.

After reading the qualifications and expectations and you are still interested in applying for the city council vacancy, please continue your application.

Are you registered to vote in the county of your residence in Auburn?	Yes
Have you continuously lived in Auburn city limits for at least one year since residency date above?	Yes
Date of City of Auburn Residency (If you have not lived continuously in Auburn for one year or more you are not qualified to apply.)	Month: 2 Day: 15 Year: 2021
Applicant Name	Bill Stewart
Residence Address	[REDACTED]
Mailing Address (If different)	
Primary Phone	[REDACTED]
Secondary Phone	[REDACTED]
Email Address	[REDACTED]

Resumé

Past Work ExperienceProvide the following information for each corresponding section:

- Name of Business
- City, State of Business
- Dates of service and job function(s)

Past Work Experience	GREEN RIVER NURSERY, Auburn WA. co-owner. July 2023 - present. My husband and I founded and are running the only independent full-service plant nursery in Auburn. We operate the nursery from our property in Lea Hill and at the Auburn Farmer's Market. CMO/Consultant Auburn, WA and San Francisco CA July 2017-present. After a long career in marketing, I advise CEO's on how to grow their
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businesses.

CREDIT KARMA San Francisco, CA VP Brand Marketing April 2015 – January 2017 Brought in to define and build the Credit Karma brand. Responsible for brand strategy, advertising, creative development, social media, content, PR, market research and customer service. Helped drive the company from 30 million members to over 65 million members.

FourTwoNine San Francisco, CA Interim CEO June 2013 – January 2015 Returned to a company I helped found to write and implement turn-around plan. Successfully returned the company to a sound financial footing.

SUNRUN San Francisco, CA VP Marketing and Customer Care December 2010 – June 2013 Chief marketer for groundbreaking home solar financing company. Joined as employee 65 and helped to build an industry-leading organization. Oversaw customer acquisition, branding, and customer care. Developed first radio, outdoor and television advertising, exceeding all marketing objectives. The company had a successful IPO.

FourTwoNine San Francisco, CA Co-Founder/CMO March 2009 – December 2010 Co-founder of social media company designed to be a cross between LinkedIn and Facebook for the LGBTQ community. Helped design all aspects of the website and customer experience.

SEARS HOLDINGS COMPANY Chicago, IL
SVP Chief Marketing Officer – Kmart 2006- 2008 Developed strategy and plan to lead turnaround of \$20 billion retailer, managing a budget of over \$450 million. Drove overall business strategy, planning, and execution as part of three-member “office of the president” team.

LEVI-STRAUSS & CO. San Francisco, CA Vice President Marketing - Dockers 2001 – 2006 Chief marketer for the Dockers brand. Drove consumer strategy, advertising, promotion, media, online marketing, channel marketing and retail environment design. Thought leader in developing long-term strategic plans for the company.

THECOCA-COLACOMPANY Atlanta,GA
Director of Strategic Innovation and Other positions

GENERAL MILLS INC.
Various US and International Marketing positions

- a) Name of Institution and location (City, State)
- b) Degree, certification or diploma earned. If none, describe subjects studied
- c) Dates of attendance or year of completion

Education	THE WHARTON SCHOOL, University of Pennsylvania, Philadelphia PA. MBA with a major in marketing. 1988-1990
	UNIVERSITY OF TEXAS, Austin TX. BBA with a major in accounting. 1981-1985
	SAN MARCOS HIGH SCHOOL, San Marcos TX. Graduated 1981.

Related SkillsPlease list any related skills or training that will be beneficial as a city councilmember.

Related Skills	As a former Fortune 50 executive, I have skills in: - Communication - Strategic Thinking - Budgeting - Negotiation - Market Research - Problem Solving
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Selected Accomplishments

Please note any accomplishments, awards or other notable recognitions you've received.

Selected Accomplishments	I have been recognized for my work with LGBTQ Teens at Lambert House in Seattle and with The Trevor Project, based in Los Angeles.
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Supplemental Questions

Please respond to the following questions regarding your interest in the position of Council Member for the City of Auburn in the space provided:

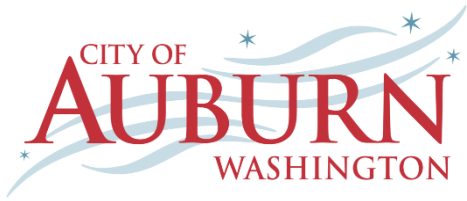
Why are you interested in serving as a City of Auburn Councilmember?	When we moved to Auburn four years ago, my husband and I resolved to become active, supportive members of the community. I think Auburn is a wonderful place and I want to preserve all that's good here and to help improve things moving forward. As a gay man, I also know the importance of being visible and being a role model. When we operate our booth at the Auburn Farmers Market, members of the LGBTQ community in Auburn are often surprised and very pleased to see that we're a gay couple. I think having an out city council member would also be good for the community, especially given the environment in Washington DC right now.
What strength(s) would you bring to the Council?	I think I bring a love of Auburn, strategic thinking, energy and curiosity, all of which could be very helpful. I also believe strongly that our community is stronger through diversity. I am very supportive and welcoming of all races, religions, ages, Page 13 of 12

	view and other differences that make us stronger. I also already have a good working knowledge of Auburn government from having served on the planning commission and from attending Civics Academy.
What are the 3 highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?	I think the three things I would most like to focus on include: 1. Ensuring Auburn remains a welcoming and affordable city for all. We need to ensure we are doing all we can to increase housing and increase housing density to bring prices down while ensuring we have good public transportation. 2. I would like to see a stronger focus on revitalizing downtown. We need to learn from other communities how to better use both incentives and penalties to find ways to fill the vacant spaces downtown. 3. I want to ensure Auburn is a safe place for all. I know our police department is still understaffed. As a result, some crime has risen. We need to find a way forward to tackle this and ensure all citizens feel safe and protected.
Explain your current and past community involvement and/or service on City, non-profit, or public boards, committees, task forces, or commission and how this contributed to the City of Auburn community. Address its relevance to the position of City of Auburn Councilmember.	AUBURN PLANNING COMMISSION - Member since 2023. As a member of the planning commission, I was highly involved in the development of the 10-year strategic plan. My time on the commission has been very helpful in learning about Auburn. AUBURN CIVICS ACADEMY - I attended civics academy in the fall of 2023. This gave me a good understanding of how the city works. BENNETT RIDGE WATER BOARD - As president of the local water board in our old neighborhood in Sonoma County California, I had to rebuild a community-owned water system after a devastating wildfire. I learned a lot about good communication, the importance of taking action, and of involving the community,
Do you participate in or are involved in any contract(s) with the City of Auburn? Please explain your involvement.	I am not.
Do you hold any other elected public office or have you held elected office in the past? If yes, please describe the offices held?	I was elected to the Bennett Ridge Water Company Board and served as it's president for over 4 years, ending in 2021.
If appointed, is it your intent to only serve the duration of this unexpired term (through 12/31/2025), or would you seek to file and run for the Council Position for the term of 1/1/2026 - 12/31/2029?	If appointed, I plan to file and run for the Auburn City Council term 1/1/2026 to 12/31/2029.

2025. Applications received after 5:00 p.m. will not be accepted, and mailing post-marked applications will not be accepted.

The "Submit" button may be used to return this application electronically. If returning a printed copy, the application and any correspondence should be addressed to:

Shawn Campbell, City Clerk
RE: Council Vacancy Recruitment
City of Auburn
25 West Main Street
Auburn, WA 98001
scampbell@auburnwa.gov



AGENDA BILL APPROVAL FORM

Agenda Subject:

Nomination and Voting for Candidate to Fill Unexpired Term

Meeting Date:

April 14, 2025

Department:

City Council

Attachments:

None

Budget Impact:**Administrative Recommendation:****Background for Motion:****Motions:**

I nominate candidate _____ for consideration. (no second needed)

I move nominations to be closed. (requires second and majority vote)

Background Summary:**Selection Process:**

- The Mayor will accept nominations from Councilmembers to form a group of candidates for consideration (no second required).
- Nominations will be closed by a motion, second, and majority vote.
- Councilmembers will deliberate on selection criteria and the nominated candidates before proceeding to a vote.
- Voting will be conducted openly, with each Councilmember's vote publicly recorded. The candidate will be selected by a majority vote of the six remaining Councilmembers.

Councilmember:**Staff:**