



**Independent Salary Commission
Special Meeting
May 5, 2025 - 1:00 PM
25 W. Main St.
City Hall 2nd Floor
Conference Room 3**

AMENDED

AGENDA

CALL TO ORDER

ROLL CALL

PUBLIC PARTICIPATION

- A. The Independent Salary Commission Meeting scheduled for Monday, May 5, 2025, at 1:00 p.m. will be held in person and virtually.

Virtual Participation Link:

To listen to the meeting by phone or Zoom, please call the number below or click the link:

Telephone: 253 205 0468

Toll Free: 877 853 5257

Meeting ID: 828 4799 5816

Zoom: <https://us06web.zoom.us/j/82847995816>

AUDIENCE PARTICIPATION

This is the place on the agenda where the public is invited to speak to the Board on any issue.

- A. The public can participate in-person or submit written comments in advance. Participants can submit written comments via mail, fax, or email. All written comments must be received prior to 5:00 p.m. on the day before the scheduled meeting and must be 350 words or less.

Please mail written comments to:

City of Auburn

Attn: Samantha Norman, Administrative Assistant

25 W Main St

Auburn, WA 98001

Please fax written comments to:

Attn: Samantha Norman, Administrative Assistant

Fax number: 253-288-4305

Email written comments to: snorman@auburnwa.gov

If an individual requires accommodation to allow for remote oral comment because of a difficulty attending a meeting of the governing body, the City requests notice of the need for accommodation by 5:00 p.m. on the day before the scheduled meeting. Participants can request accommodation to be able to provide a remote oral comment by contacting the Human Resources Department in person, by phone (253) 931-3040, or by email (snorman@auburnwa.gov).

APPROVAL OF MINUTES

- A. Minutes from the April 11, 2025, Meeting

ACTION ITEMS

- A. Review and Vote - Deputy Mayor's Salary

ADJOURNMENT

Agendas and minutes are available to the public at the City Clerk's Office and on the City website (<http://www.auburnwa.gov>).



AGENDA BILL APPROVAL FORM

Agenda Subject:

Minutes from the April 11, 2025, Meeting

Meeting Date:

May 5, 2025

Department:

Human Services

Attachments:

04-11-2025 Minutes

Budget Impact:

Administrative Recommendation:

Background for Motion:

Background Summary:

Councilmember:

Staff:



**Independent Salary Commission
Regular Meeting
April 11, 2025 - 9:00 AM
City Hall 2nd Floor
Conference Room 3**

MINUTES

CALL TO ORDER

Chair Anderson called the meeting to order at 9:03am.

ROLL CALL

Committee member(s) present in person included: Grantley Martelly, Judith "Judy" Anderson, Trevon Cooper, and Lisa Stirgus. Committee member(s) present via Zoom included: George Frasier.

Staff members present in person included: Director of HR & Risk Management, Candis Martinson, Assistant Director of HR, Aaron Barber, HR Court Coordinator, Haley Chuculate, HR Administrative Assistant, Samantha Norman, and City Attorney, Jason Whalen.

PUBLIC PARTICIPATION

There was no public participation.

AGENDA MODIFICATIONS

There were no agenda modifications.

AUDIENCE PARTICIPATION

There was no audience participation.

APPROVAL OF MINUTES

- A. April 26, 2024, Meeting Minutes

Anderson asked if there was any discussion on the April 26th, 2024, Independent Salary Commission meeting minutes. Having no questions or a need for a discussion, the motion to approve the April 26th, 2024, meeting minutes was approved after a motion by Martelly, and seconded by Stirgus. It was voted and approved unanimously 5:0.

ACTION ITEMS

- A. Review and Vote - Mayor's Salary

There was discussion and comments made by all the commissioners in

attendance after reviewing the survey information provided by Human Resources. Following further discussion, Anderson called for a motion regarding the Mayor's salary. Martelly moved to maintain the current salary, and Cooper seconded the motion. The initial vote was tied at 2:2. Anderson then cast a vote in favor, resulting in the motion passing with a 3:2 majority.

B. Review and Vote - Councilmember's Salaries

There was discussion and comments made by all the commissioners in attendance after reviewing the survey information provided by Human Resources. Stirgus abstained from voting due to her current council application status. After discussion, Anderson called for a motion to approve an increase to the current councilmember's salary to raise the monthly salary to one thousand eight hundred dollars (\$1,800.00). It was moved by Cooper and seconded by Martelly. It was voted and approved 4:0 with 1 abstention.

C. Adoption of Independent Salary Commission Rules and Procedures

Anderson requested a motion to approve the adoption of Independent Salary Commission Rules and Procedures. After discussion, Martelly moved to approve the rules and procedures as amended in Section 4.3.1 bullet point three to read, "It is located within a 50-mile radius of the City of Auburn City Hall". It was seconded by Cooper. It was voted and approved unanimously 5:0.

SCHEDULING OF NEXT MEETING

It was determined that the Commission will meet again on Friday, April 17th, 2026, at 9:00am PST.

ADJOURNMENT

There being no further business, the meeting was adjourned at 10:13am by Anderson.