



**Independent Salary Commission  
Regular Meeting  
April 11, 2025 - 9:00 AM  
City Hall 2nd Floor  
Conference Room 3**

**MINUTES**

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**CALL TO ORDER**

Chair Anderson called the meeting to order at 9:03am.

**ROLL CALL**

Committee member(s) present in person included: Grantley Martelly, Judith "Judy" Anderson, Trevon Cooper, and Lisa Stirgus. Committee member(s) present via Zoom included: George Frasier.

Staff members present in person included: Director of HR & Risk Management, Candis Martinson, Assistant Director of HR, Aaron Barber, HR Court Coordinator, Haley Chuculate, HR Administrative Assistant, Samantha Norman, and City Attorney, Jason Whalen.

**PUBLIC PARTICIPATION**

There was no public participation.

**AGENDA MODIFICATIONS**

There were no agenda modifications.

**AUDIENCE PARTICIPATION**

There was no audience participation.

**APPROVAL OF MINUTES**

A. April 26, 2024, Meeting Minutes

Anderson asked if there was any discussion on the April 26<sup>th</sup>, 2024, Independent Salary Commission meeting minutes. Having no questions or a need for a discussion, the motion to approve the April 26<sup>th</sup>, 2024, meeting minutes was approved after a motion by Martelly, and seconded by Stirgus. It was voted and approved unanimously 5:0.

**ACTION ITEMS**

A. Review and Vote - Mayor's Salary

There was discussion and comments made by all the commissioners in

attendance after reviewing the survey information provided by Human Resources. Following further discussion, Anderson called for a motion regarding the Mayor's salary. Martelly moved to maintain the current salary, and Cooper seconded the motion. The initial vote was tied at 2:2. Anderson then cast a vote in favor, resulting in the motion passing with a 3:2 majority.

**B. Review and Vote - Councilmember's Salaries**

There was discussion and comments made by all the commissioners in attendance after reviewing the survey information provided by Human Resources. Stirus abstained from voting due to her current council application status. After discussion, Anderson called for a motion to approve an increase to the current councilmember's salary to raise the monthly salary to one thousand eight hundred dollars (\$1,800.00). It was moved by Cooper and seconded by Martelly. It was voted and approved 4:0 with 1 abstention.

**C. Adoption of Independent Salary Commission Rules and Procedures**

Anderson requested a motion to approve the adoption of Independent Salary Commission Rules and Procedures. After discussion, Martelly moved to approve the rules and procedures as amended in Section 4.3.1 bullet point three to read, "It is located within a 50-mile radius of the City of Auburn City Hall". It was seconded by Cooper. It was voted and approved unanimously 5:0.

**SCHEDULING OF NEXT MEETING**

It was determined that the Commission will meet again on Friday, April 17<sup>th</sup>, 2026, at 9:00am PST.

**ADJOURNMENT**

There being no further business, the meeting was adjourned at 10:13am by Anderson.